

2.24 Davis-Bacon Wage Requirements Certified Transcript of Labor Payroll

 Davis-Bacon applies to Laborers & Mechanics employed by the contractor and subcontractors on, adjacent, or virtually adjacent to the "Site of the Work".

2.24 Davis-Bacon Wage Requirements Certified Transcript of Labor Payroll

 "Site of the Work" is locations of work in contract documents AND tool yards, batch plants, borrow pits, etc. dedicated <u>exclusively</u> to the performance of the contract & located adjacent or virtually adjacent to the site of work.

2.24 Davis-Bacon Wages Who is exempt?

- Truckers hauling from a commercial source are not covered by Davis-Bacon requirements except for the time spent on the project.
- Hired truckers hauling material "by the ton".

2.24 Davis-Bacon Wages Who is exempt?

- Project Supervisors unless they spend more than 20% of their time performing other "labor type" duties as a regular part of their activities at the job site.
- Ticket-taker
- Certified Plant Inspector
- Quality Control Technician
- Survey Crew, unless they perform other physical or manual duties

2.24 Davis-Bacon Wages Fringe Benefits

- Davis-Bacon prevailing wages are made up of two interchangeable components:
 - basic hourly wages and
 - fringe benefits.
- Fringe Benefits

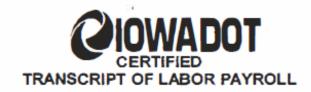
BB1

- Must be paid for all hours worked.
- Fringe benefits may be paid:
 - In cash
 - To an approved plan, fund or program
 - Any combination thereof

BB1 Boell, Brenda, 3/12/2021

Payroll No. For Week Ending 10/20/2018 830176 (12-14) , lowa DUBLIOUE County: Jim Schroeder Construction, Inc. tractor. 31-0321-041 Contract ID No. F055 600 South Second St. Believue, IA 52031 Date of Wage contractor Dormark Construction Co. Letting 12/18/2017 IA17-97.0 Decision No. PO Box 530 Grimes, IA 10:5-5 \$ 29.22 of Work Concrete Barrier Rall 7 s 8,50 s 59.50 Total \$ 195,88 594.85 \$ 45.51 \$ 49.60 \$ 25.00 \$ 4.76 \$ 469.99 8.5 \$ 19.48 \$ 165.58 \$ 29.22 8.5 \$ 8.50 \$ s 103.00 s 236.57 \$1,047.68 1.712.47 \$131.01 \$ 195.21 Total \$ 237,83 6 \$ 24.50 \$ 147.00 CONCRETE FINISHER \$ 36.75 32 495 Employee 2 Fringe Benefits (If any) if Paid in Cash 6 \$ 7.10 \$ 42.60 ZONE 2 1,712.47 \$131.01 \$ 195.21 \$ 103.00 \$ 235.57 \$1,047.68 GENERAL LABORER Total \$ 189.60 7 \$ 24.50 \$ 171,50 \$ 38,75 CONCRETE FINISHER 51800. Fringe Benefits (If any) if Paid in Cash 7.10 \$ 49.70 7 \$ Employee 4 ZONE 2 1,404.81 \$107.47 \$ 105.87 \$ 75.00 \$ 91.73 \$1,024.74 Total S 221,20 GENERAL LABORER 8.5 \$ 19.98 \$ 169.83 \$ 29.97 LABORER, GRPB 69016. 72.25 8.5 \$ 8.50 \$ ZONE 2 Employee 5 50.00 \$1,142.38 242.08 1.507.44 \$115.32 \$ 121.78 \$ 78.00 \$ GENERAL LABORER Total \$ 6 \$ 25.00 \$ \$ 37.50 CONCRETE FINISHER 69015. Fringe Benefits (If any) if Paid in Cash 8 5 7.10 \$ ZONE 2 Employee 5 1.507.44 \$115.32 \$ 121.76 \$ 78.00 \$ 50,00 \$1,142,36 GENERAL LABORER Total S 192,60 7,5 \$ 19,48 \$ 146.10 \$ 29.22 LABORER, GRP B 80078. ringe Benefits (If any) It Pald in Cash Employee 7 ZONE 2 7.5 \$ 8.50 \$ Total \$ 209.85 1,192.03 \$ 91.18 \$ 150.95 \$ 61.00 S 91.73 \$ 797.17 GENERAL LABORER 6 \$ 24.50 \$ 147,00 \$ 36.75 80078. CONCRETE FINISHER Employee 7 ZONE 2 Fringe Benefits (If any) it Peid in Cash 6 S 7.10 S 42.60 GENERAL LABORER Total 8 189,60 1,192.03 \$ 91.18 \$ 150.95 \$ 61.00 \$ 91.73 \$ 797.17 7.5 \$ 19.98 \$ 149.85 80250. LABORER, GRPB \$ 29.97 Fringe Benefits (If arty) if Paid in Cash 7.5 \$ 8.50 \$ 63.75 Employee 9 ZONE 2 1.894.08 \$144.90 S 130.48 \$ 94.00 S 284.11 \$1,240.59 213.60 GENERAL LABORER

tractor Jim Schroeder Construction, Inc.
ress 600 South Second St. Believue, IA \$2031
contractor Dormark Construction Co.
ress PO Box 530 Grimes, IA
s of Work Concrete Barrier Rall



FOR USE ON ALL FEDERAL AID PROJECTS

to/ferse Sortists torrects torrif/18 contents togers torzona

			12 1410		urs W	orked		ay			Total Rate		Gross	
EMPLOYEE	WORK CLASSIFICATION	ST	8	M	T	W	Т	F	S	Total				mount
(Include name & identifying numb		10	1	. 1						Hours	Per			med on
		ST		7		_	-			7	\$ 1	9,48	•	136,36
190.80.	LABORER, GRP 8	OT								- 1		9.22	*	100,00
Employee 1	ZONE 2		Benefits Benefits	Iff any	If Pak	in Cas	h			7	_	8,50	\$	59.50
Elliployee I	GENERAL LABORER	i iii igo	C-en tim ac	(ii will)	III	II Ous	"				*	Total	•	195.88
	GENERAL LABORER	<u> </u>	_	_	_								*	165,58
		ST			8.5					8.5		9.48	9	100.30
32495.	LABORER, GRP B	OT Fringe	Danelli.	06	If Oak	la Can	b.		1		•	8.50		72,25
Employee 2	ZONE 2	Lieide	Delimin	(ir eny	II Page	ti Cas				8.5	_	-	•	
	GENERAL LABORER	-					,	1		11111111111111111		Total	\$	237,83
		81		6				-	-	6		4.50	\$	147.00
32.495 Employee 2	CONCRETE FINISHER	ОТ								\rightarrow	_	6.75	J.	***
	20NE 2	Fringe	Benefits	(If any)	If Paid	In Cas	h			6		7.10	\$	42.60
	GENERAL LABORER										-	Total	\$	189.60
		ST		7						7	State of the last	4.50	\$	171.50
51800.	CONCRETE FINISHER	OT									\$ 3	8.75	1	
Employee 4	ZONE 2	Fringe	Benefits	(If any	if Pak	in Cas	h			7	\$	7.10	\$	49.7
	GENERAL LABORER											Total	\$	221,20
	The state of the s	ST			8.5					8.5	\$ 1	9.98	\$	169.83
69016.	LABORER, GRP B	OT		. 1					19 3		\$ 2	9,97		
Employee 5	ZONE 2	Fringe	Benefits	(If any	If Pak	in Cas	h			8.5	\$	8,50	\$	72,2
	GENERAL LABORER											Total	\$	242.0
		ST	I	6	V - 5	[I	Į.		6	\$ 2	5.00	\$	150.00
69015.	CONCRETE FINISHER	OT	i								\$ 3	7.50		
Employee 5	ZONE 2		Benefits	(If any	f Paid	in Cas	h	•	_	8		7.10	\$	42.60
Employee o	GENERAL LABORER				,					-	_	Total	•	192.60
	GENERALENGUEN	ST	_		7.5			l .	1	7.5		9.48	\$	146.10
20070	LABORER, GRP B	OT			7.0		i 	i	1	7,0	_	9,22	_	(40.11
80078.	ZONE 2		: Benefit:	/# anv	I Pelc	h Cas	h ·			7,5		8.50	2	63.7
Employee 7		, tange	Delitera	(in daily)	,	n ca				7,0		Total		209.8
	GENERAL LABORER	-	_	_										147.0
		ST		6		-		-	_	0	-	4.50		147,0
80078.	CONCRETE FINISHER	ОТ	0.000	100	A Dail	i- O-		1				36.75		10.0
Employee 7	ZONE 2	rnnge	Benefit	(IF arry)	/ IT PIBIC	IIIn Cas	n			- 6		7.10	-	42.6
	GENERAL LABORER	-					_	_		1		Total	-	189.6
		ST	-		7.5		_	-		7.5	-		\$	149.8
80250.	LABORER, GRP B	OT	1					1				29.97		
Employee 9	ZONE 2	Fringe	Benefits	(If arty) if Paid	in Cat	ħ			7.5	\$	8.50	\$	63.75
	GENERAL LABORER	Total \$									\$	213.60		

space may be used for totals, footnotes, remarks, etc.

ZONE DEFINITIONS

- ZONE 1 The Counties of Polk, Warren and Dallas for all Crafts, and Linn County Carpenters only.
- ZONE 2 The Counties of Dubuque for all Crafts and Linn County for all Crafts except Carpenters.
- ZONE 3 The Cities of Burlington, Clinton, Fort Madison, Keokuk, and Muscatine (and abutting municipalities of any such cities).
- ZONE 4 Story, Black Hawk, Cedar, Jasper, Jones, Jackson, Louisa, Madison, and Marion Counties; Clinton County (except the City of Clinton), Johnson County, Muscatine County (except the City of Muscatine), the City of Council Bluffs, Lee County and Des Moines County.
- ZONE 5 All areas of the state not listed above.

LABORER CLASSIFICATIONS - ALL ZONES

GROUP B Air, gas, electric tool operator; barco hammer; carpenter tender; caulker; chain sawman; compressor (under 400 cfm); concrete finisher tender; concrete processing materials and monitors; cutting torch on demolition; drill tender; dumpmen; electric drills; fence erectors; form line expansion joint assembler; form tamper; general laborer; grade checker; handling and placing metal mesh, dowel bars, nunfolcing bars and chairs; hot asphalt laborer; installing temporary traffic control devices; jack hammar man; prechanical grouter; painter (all except stripers); paving breaker; planting trees, shrubs and nowers; power broom (not self-propelled); power buggyman; rakers; rodman (tying reinforcing steel); sandblaster; seeding and mulching; sewer utility topman/bottom man; spaders; stressor or stretcherman on pre or post tensioned concrete; stringman on re/surfacing/no grade control; swinging stage, tagline, or block and tackle; tampers; timberman; tool room men and checkers; tree climber; tree groundman; underpinning and shoring caissons over twelve feet deep; vibrators; walk behind trencher; walk

IA170097 - 3

behind paint stripers; walk behind vibrating compactor; water pumps (under three inch); work from bosun chair.

IA170097 - 4

LABORER:		
ZONE 1,(2,)AND 3		
GROUP A	21.33	8.50
GROUP AA	23.71	8.50
GROUP B	19.48	8.50
GROUP C	16.40	8.50

IA170097 - 2

830178 (12-14)

tractor	Jim Schroeder Construction, Inc.
ress	600 South Second St. Believue, IA \$2031
contractor	Dormark Construction Co.
ress	PO Box 530 Grimes, (A
e of Work	Concrete Barrier Rall



FOR USE ON ALL FEDERAL AID PROJECTS

to/swite Sorishis torrects torrovia contents todayte 10/20/18

				13/14/18	NOTISHS Ha	urs W				10020010				3ross	1
	EMPLOYEE	WORK CLASSIFICATION	ST	8	M	T	W	T	F	S	Total	Rate		mount	1
(include	name & identifying number	(See Wage Decision for Title	or			and a			_	_	Hours	Per	Ea	med on	П
	four dolls of employeds CCM	8 Minimum Wines)	OT		k 1						1104.0	Hour		s Projec	
			ST		7		_				7	\$ 19.48	5	136,36	đ
19080.		LABORER, GRP 8	OT						_		- 1	3 29.22	_	100,00	+
	In read	ZONE 2	Fringe	Donoffi.	/# ami	If Dale	in Con				7	_	_	59,50	ī
Emp	ployee 1		riinge	Dest (4N IL a	(it early)	IIPak	n Cas						-	195.88	-
		GENERAL LABORER		_		_		_				Tota	1		_
			ST			8.5		ó			8.5		_	165.58	4
32495.		LABORER, GRP B	OT									\$ 29.22	_		4
Emp	oloyee 2	ZONE 2	Fringe	Benefita	s (If any)	IfPaid	in Cas	h			8.5	\$ 8.50	\$	72,25	-
		GENERAL LABORER										Tota	1 \$	237,83	
		741	8T	12	- 6		22.1			6 3	6	\$ 24.50	\$	147.00	
32,495 Emp	loyee 2	CONCRETE FINISHER	ОТ			ii i				0 1		\$ 36.75	ij	3472	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20NE 2	Fringe	Benefits	(If any	If Paid	In Cas	h			6	\$ 7.10	\$	42.60	П
		GENERAL LABORER									Access of the last	Tota	I S	189.60	П
-	NOT 101	-	ST		7						7	\$ 24.50	-	171,50	П
51800.		CONCRETE FINISHER	OT		-		-					\$ 38.75	- - -		Ħ
	la can d	ZONE 2	Fringe	Benefits	(If any	if Pak	in Cas	b		_	7		_	49.70	d
Emp	ployee 4	GENERAL LABORER	r ange	Deliver	o (iii orije	, 1, , 41	er Cas					Tota	-	221.20	-
		GENERAL LABORER	-			0.5	_	r	1		0.5		-	189.83	=
			ST			8.5					8.5		_	109.83	4
69016.		LABORER, GRPB	ОТ									29,97		70.00	
Emp	ployee 5	ZONE 2	Fringe	Benefits	(If any) If Pak	in Cas	h			8.6		-	72,25	-
		GENERAL LABORER										Tota	1 \$	242.08	1
		1	81		0				1		6	\$ 25.00	3	150.00	₫
69015.		CONCRETE FINISHER	ОТ									\$ 37.50			
Em	ployee 5	ZONE 2	Fringe	Benefits	(If any) if Paid	in Cas	h		G.	6	\$ 7,10	\$	42.60	,
		GENERAL LABORER	t									Tota	1 \$	192,60	П
	-		ST			7.5					7.5	\$ 19,48	18	146.10	П
80078.		LABORER, GRP B	OT					ĺ	Ī	Ĺ		\$ 29,22			٦
	ployee 7	ZONE 2	Fringe	: Benefit:	/If any	I Pak	h Cas	h :			7,5		_	63.75	,
Emp	pioyee /		· · · · · · · · ·		in one	,					7,0	Total	-	209.85	
		GENERAL LABORER	-												-
			ST		6		-			-	- 6	\$ 24.50	-	147,00	-
80078.		CONCRETE FINISHER	OT		100				1	100		\$ 36.75	_		4
Emp	ployee 7	ZONE 2	Fringe	Benefit	(If any) if Paid	in Cas	h			6	\$ 7.10	-	42.60	-
		GENERAL LABORER										Tota		189.60	-
		1	ST			7.5					7.5	\$ 19.98	\$	149,85	
80250.		LABORER, GRPB	OT			Q						\$ 29.97	1		1
Emr	ployee 9	ZONE 2	Fringe	Benefit	(If arty) if Paid	in Cas	h			7.5	\$ 8.50	1 \$	63.75	5
	•	GENERAL LABORER										Tota	1 8	213,60	П

space may be used for totals, footnotes, remarks, etc.

OK

830178 (12-14)

tractor	Jim Schroeder Construction, Inc.
ress	600 South Second St. Believue, IA \$2031
contractor	Dormark Construction Co.
ress	PO Box 530 Grimes, (A
e of Work	Concrete Barrier Rall

space may be used for totals, footnotes, remarks, etc.



FOR USE ON ALL FEDERAL AID PROJECTS

10/16/18 30/19/18 10/16/18 10/17/18 10/18/18 10/18/18 10/20/18

			10/14/18	Ho	urs W				10/20/18				(Pross	(
EMPLOYEE	WORK CLASSIFICATION	ST	8	M	T	W	T	F	S	, , , , , , , , , , , , , , , , , , , ,			mount	L	
(include name & identifying number	(See Wage Decision for Title	or							1	Hours		Per		med on	
such as last four digits of employee's SSN)	& Minlmum Wage)	OT		1 9								Hour	This	Project	4
		ST	0	7		-				7	\$	19.48	\$	136,36	1
190 80,	LABORER, GRP 8	OT	-							-	\$	29,22			1
Employee 1	ZONE 2	Fringe	Benefits	(If any)	If Pald	in Cast	h		1	. 7	\$	8,50	\$	59.50	1
	GENERAL LABORER								-			Total	\$	195,88	1
		ST			8.5					8.5	\$	19.48	\$	165.58	Г
32495.	LABORER, GRP B	OT									\$	29.22		9-700-TCT	1
Employee 2	ZONE 2	Fringe	Benefita	(If any)	IfPaid	in Cas	h		- 8	8.5	\$	8.50	\$	72,25	1
	GENERAL LABORER											Total		237,83	1
	711	8T	100	- 6				ł	6 6	6	\$	24.50	\$	147.00	1
32.495 Employee 2	CONCRETE FINISHER	OT			1						\$	36.75	1	34/20	1
2400 Employee 2	ZONE 2	Fringe	Benefits	(If any	If Paid	In Cas	h		_	6	\$	7.10	s	42.60	1
	GENERAL LABORER									-		Total	8	189.60	1
	Carterone Deporture	ST		7						7	S	24.50	the same	171.50	+
51800.	CONCRETE FINISHER	OT		-			-				\$	36.75	Ť		1
Employee 4	ZONE 2		Benefits	Of any	if Pak	in Cas	h	_	_	7	\$		s	49.70	1
Етрюуев 4		r.a.go.	Delironic	e (iii diriy)	, 1, , 61	e. Cas					*	Total	-	221.20	-
	GENERAL LABORER	ST			8,5		_	1		8.5			s	189.83	÷
					8.5				0 0	8.5	\$	29.97	10	109.03	4
69016.	LABORER, GRP B	OT	Benefits	//	if Dale	b C			1 2	0.5	_		-	72.25	4
Employee 5	ZONE 2	i-uude (Derience	(iii any	/ II Pak	in Cas	rii.			8.5	•	8,50	-		-
	GENERAL LABORER				_	,						Total	_	242.08	-
	1	81	<u> </u>	6						6	\$	25.00	2	150.00	4
69015,	CONCRETE FINISHER	OT									\$	37.50			4
Employee 5	ZONE 2	Fringe	Benefits	(If any) if Paid	in Cas	h			6	\$	7,10	-	42.60	4.
	GENERAL LABORER											Total	-	192.60	-
		ST			7.5					7,5	\$	_	-	148.10	4
80078.	LABORER, GRP B	OT			a 9						\$	29,22			J
Employee 7	ZONE 2	Fringe	Benefits	(If any) if Palo	in Cas	h "			7.5	\$	8.50	\$	63.75	_
	GENERAL LABORER									.55		Total	\$	209,85	1
		ST		. 6						6	\$	24.50	S	147,00	Τ
80078.	CONCRETE FINISHER	OT									\$	36.75	I		1
Employee 7	ZONE 2	Fringe	Benefits	(If any) if Paid	in Cas	h	-		6	\$	7.10	\$	42.60	1
p	GENERAL LABORER											Total	8	189,60	1
		ST			7.5					7.5	s	19.98	\$	149.85	T
80250.	LABORER, GRPB	OT	1		,,,,			1		-	5	29.97	1		1
Employee 9	ZONE 2		s Benefits	(If any) if Paid	in Cas	h			7.5	-	8.50	İs	63.75	1
Employee 9				,						1.0	1 7	Total	-	213.60	-
	GENERAL LABORER	L										LOCAL	1.7	213.00	-1

CONCRETE FINISHER: 24.50 7.10 ZONE 1 ZONE 2 24.50 7.10 ZONE 3 7.10 24.50 ZONE 4 22.05 5.55 ZONE 5 20.45 6.10

[IA170097 - 1]

830178 (12-14)

tractor	Jim Schroeder Construction, Inc.
ress	600 South Second St. Believue, IA 52031
contractor	Dormark Construction Co.
ress	PO Box 530 Grimes, IA
e of Work	Concrete Barrier Rall



FOR USE ON ALL FEDERAL AID PROJECTS

OK

10/16/18 30/19/18 10/16/18 10/17/18 10/18/18 10/18/18 10/20/18

	1015418 101618 1017/16 101618 101618 101618 101618 101618 101618						19/20/18				G	ross	G		
EMPLOYEE	WORK CLASSIFICATION	ST	8	M	T	W	T	F	S	Total	F	Rate	A	mount	
(include name & identifying number	(See Wage Decision for Title	or		-	-					Hours		Per	Ear	med on	ı
such as last four digits of employee's SSN)	& Minlmum Wage)	ОТ		1 4							H	lour	This	Project	4
		ST	Ô	7						. 7	\$	19.48	\$	136,36	Т
19080.	LABORER, GRP B	OT									\$	29,22			1
Employee 1	ZONE 2	Fringe (Benefits	(If any)	IfPak	in Cast	1			. 7	\$	8,50	\$	59.50]
F ,	GENERAL LABORER											Total	\$	195,88	1 \$
		ST			8.5	1				8.5	\$	19.48	\$	165.58	Т
32495	LABORER, GRP B	OT									\$	29.22			1
Employee 2	ZONE 2	Fringe	Benefits	(If any)	If Paid	in Cas	h		8	8.5	\$	8.50	\$	72,25	1
empoyee a	GENERALLABORER	_							- 1		_	Total	•	237,03	1,
***************************************		ST	10	6	-			1		6	\$	24.50	\$	147.00	_
32 495 Employee 2	CONCRETE FINISHER	OT									\$	36.75	14	1900	4
32400 Eliployee 2	ZONE 2	Fringe I	Benefits	(If any	If Paid	In Cas	h		_	6	\$	7.10	\$	42,60	П
	GENERAL LABORER								- 9	-		Total	•	189.60	-1
	GEREFORE DEFORES	ST		7						7	S	24.50	S	171.50	+ 1
51800.	CONCRETE FINISHER	OT	-				-				\$	36.75	Ť		1
Employee 4	ZONE 2	Fringe	Benefits	Of any	if Paid	in Casi	h	_	-	7	\$		s	49.70	1
Епірюува ч		· · · · · · · · · · · · · · · · · · ·		(51.)	, , , , , ,	045					-	Total	-	221.20	-
	GENERAL LABORER	ST		-	8,5	-	_	1		8.5	e		s	169,83	-
*****	LABORER ORDE	OT			6.5					0.0	\$	29,97	9	100.00	4
69016.	LABORER, GRPB ZONE 2	Fringe I	Bonefits	//f arm/	If Dald	in Cas	h	_		8.5	_	8,50		72.25	4
Employee 5	GENERAL LABORER	1111190	DOI 10 III. U	(ir dily)	11 1 400	a. oas	•			0.0	•	Total	_	242.08	-
	GENERAL LABORER											25.00			
		8T		6	_			1		B		37.50	Y	150.00	٠,
69015,	CONCRETE FINISHER	Fringe		///	X Date	5.0-					\$		1	42.60	H
Employee 5	ZONE 2	Finge	Beneiks	(ii any	I Paud	n Cas	1		2.0	6	\$	7,10	-		
	GENERAL LABORER		_	_				E .			ï -	Total	1.	192.60	+
		ST			7.5			1		7,5		19,40	Φ	140.10	-
80078.	LABORER, GRP B	OT	Dan-F	// ·	R Del	h C					\$	29.22		82.75	-
Employee 7	ZONE 2	Fringe	Denents	(If any	I Paid	n Cas	1			7.5	ş	8.50	-	63.75	-
	GENERAL LABORER		_									Total		209,85	-
		ST		6				-	_	. 6	\$	24.50	5	147,00	4
80078.	CONCRETE FINISHER	OT							15.50		\$	36.75	_	** **	4
Employee 7	ZONE 2	Fringe	Benefits	(if any)	r Peid	in Cas	h			6	\$	7.10	-	42.60	-
	GENERAL LABORER							_			_	Total	-	189.60	-
	į.	ST	-		7.5			_		7.5	-	19.98	\$	149.85	1
80250.	LABORER, GRPB	OT			X						5	29.97			1
Employee 9	ZONE 2	Fringe	Benefits	(If arty	if Paid	in Cas	h			7.5	\$	8.50	\$	63.75	1
	GENERAL LABORER									17		Total	\$	213.60	1

space may be used for totals, footnoies, remarks, etc.

tractor Jim Schroeder Construction, Inc.
ress 600 South Second St. Believue, IA \$2031
contractor Dormark Construction Co.
ress PO Box 530 Grimes, IA
s of Work Concrete Barrier Rall



FOR USE ON ALL FEDERAL AID PROJECTS

to/ferse Sortists torrects torrif/18 contents togers torzona

			121410	Hours Worked Each Day						_	3ross	G			
EMPLOYEE	WORK CLASSIFICATION	ST	8	M	Ţ	W	T	F	S	Total		Rate	ı	mount	
(Include name & identifying number	(See Wage Decision for Title	or					1			Hours	١.	Per		med on	м.
such as last four digits of employee's SSN)	& Minlmum Wage)	ОТ							_		-			s Project	-
		ST		7						7	\$	19.48	\$	136,36	1
190 80,	LABORER, GRP B	OT			_	L.,				100	\$	29,22	-		1
Employee 1	ZONE 2	Fringe	Benefits	(If any)	lfPak	in Cas	h			. 7	\$	8,50	\$	59,50	-
	GENERAL LABORER								-		_	Total	-	195,88	\$
		ST			8.5					8.5	\$	19.48	\$	165.58	4
32495.	LABORER, GRP B	OT									\$	29.22			4
Employee 2	ZONE 2	Fringe	Benefita	s (If any)	If Pale	i in Cas	:h		- 8	8.5	\$	8.50	\$	72,25	1
	GENERALLABORER			_	777.5							Total	\$	237,83	\$
	\times	8T	1	6		22.1		1	f â	6	\$	24.50	\$	147.00	
32.495 Employee 2	CONCRETE FINISHER	ОТ									\$	36.75	Ű	5502	
,	ZONE 2	Fringe	Benefits	(If any)	If Pak	In Cas	h			6	\$	7.10	\$	42.60	ī.
	GENERAL LABORER											Total	\$	189.60	1
		ST	T .	7					8 3	7	\$	24.50	\$	171.50	T
51800.	CONCRETE FINISHER	OT					-	1			\$	38,75			
Employee 4	ZONE 2		Benefits	s (If any)	if Pak	in Cas	ih	-	-	7	\$	7.10	\$	49.70	1
Employee 4	GENERAL LABORER	*										Total	\$	221,20	1
	OCHEROL CARCHER	ST			8,5		1	1		8.5	\$	19.98	1.7	169.83	-
69015	LABORER, GRP B	OT		1	0.0		1		0 6	0.0	\$	29,97	-		1
Employee 5	ZONE 2		Benefits	s /lf anv	If Pak	lin Car	th .	_	-	8.5	_	8,50	5	72.25	1
Спроуве о	GENERAL LABORER	1 - 1 - 1 - 1		- ()						0.0	-	Total	-	242.08	-
	GENERAL LABORER		I	6		1	T	_			\$			150,00	-
	CONCERN THEORY	81	1	-		-		-		I 0	\$	37.50	-	150.00	Η.
69015.	CONCRETE FINISHER	OT	Benefits	///	# Dair	i Co	1				5	7.10		42.60	41
Employee 5	ZONE 2	Finige	Delleiki	s (a any)	I Paul	i ti Cas							-		-
	GENERAL LABORER		_	_				F			1 -	Total	-	192.60	-
		ST	+-	-	7.5	1	<u> </u>	_		7.5			-	146.10	41
80078.	LABORER, GRP B	OT	0 - 5	Los o							\$	29,22	_	00.71	41
Employee 7	ZONE 2	Fringe	Benefits	s (If any)	I Pak	n Car	in			7.5	\$	8.50	-	63.75	_
	GENERAL LABORER											Total	_	209,85	-
		ST		6						. 6	\$		S	147,00	4
80078.	CONCRETE FINISHER	OT			y						\$				4
Employee 7	ZONE 2	Fringe	Benefits	s (If any)	if Peid	in Car	sh			- 6	\$	7.10	\$	42.60	
	GENERAL LABORER									700		Total	\$	189.60	1
		ST			7.5					7.5	\$	19.98	\$	149.85	
80250.	LABORER, GRPB	OT	1					1			5	29.97			
Employee 9	ZONE 2	Fringe	Benefits	s (If arty)	if Pak	l in Car	th			7.5	\$	8.50	\$	63.75	
	GENERAL LABORER									N-		Total	\$	213.60	\$

space may be used for totals, footnotes, remarks, etc.

Form 830176 (12-14)

Contractor Jim Schroeder Construction, Inc.

Address 500 South Second St. Bellevue, IA 52031

Subcontractor Dormark Construction Co.

Address PO Box 530 Grimes, IA

Type of Work Concrete Barrier Rall



CERTIFIED TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL FEDERAL AID PROJECTS

10/14/18 10/19/18 10/19/15 10/17/18 10/18/18 10/19/18 10/19/18 Gross Hours Worked Each Day Line **EMPLOYEE** WORK CLASSIFICATION ST S S Total Rate Amount W No. Per Earned on (Include name & Identifying number (See Wage Decision for Title Hours such as last four digits of employee's SSN) OT Hour This Project & Minimum Wage) ST 6 6 \$ 25.00 150,00 1. 80250. CONCRETE FINISHER OT 37,50 Employee 9 Fringe Benefits (if any) If Pald h Cash ZONE 2 7.10 \$ 42.60 GENERAL LABORER Total 192,60 24.50 171.50 7 \$ 120444 36.75 2. CONCRETE FINISHER OT Fringe Benefits (If any) If Paid in Cash Employee 10 ZONE 2 7.10 \$ 49.70 SENEDAL LABORED 224 20 7 \$ 30.00 210.00 ST 3, 150430. SUPERVISOR 1 45.00 45,00 Fringe Benefits (If any) If Paid in Cash Employee 11 ZONE 2 SPHERAL LABORER Total S 255.00 OPERATOR, GROUP B 27.60 \$ 193,20 150435 Concrete Curb Machine OT 41,40 Fringe Benefits (If arry) If Paid in Cash Employee 1 2 13.30 93.10 GENERAL LABORER Total 286.30

Supervisors...unless they spend more than 20% of their time performing other "labor type" duties...

POWER EQUIPMENT OPERATOR CLASSIFICATIONS - ALL ZONES

GROUP B - Articulated off road hauler, asphalt heater/planer; asphalt material transfer vehicle; Asphalt roller; belt loader or similar loader; bulldozer (rough); churn or rotary drill; concrete curb machine; crawler tractor pulling ripper, disk or roller; deck hand/oiler; directional drill (less than 60,000 (lbs) pullback); distributor; excavator (1/2 cu. yd. and under); form riding concrete paver; front end loader (2 to less than 4 cu. yd.); group equipment greaser; mechanic; milling machine (350 hp. and less); paving breaker; portland concrete dry batch plant; rubber tired backhoe (1/2 cu. yd. and under); scraper (under 12 cy); screening, washing and crushing plant (mobile, portable or stationary); shoulder machine; skid loader (l cu. yd. and over); subgrader or trimmer; trenching machine; water wagon on compaction.

IA170097 - 4

POWER EQUIPMENT OPERATOR:

ZONE 2		
GROUP A	28.70	13.30
GROUP B	27.10	13.30
GROUP C	24.55	13.30
GROUP D	24.55	13.30

Form 830176 (12-14)

Contractor Jim Schroeder Construction, Inc.

Address 500 South Second St. Bellevue, IA 52031

Subcontractor Dormark Construction Co.

Address PO Box 530 Grimes, IA

Type of Work Concrete Barrier Rall



CERTIFIED TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL FEDERAL AID PROJECTS

10/14/38 IGNIS/18 19/16/16 10/17/18 10/18/18 10/19/18 10/20/18

					Ho	urs V	Vorked	Each ()ay						Gross
Line	EMPLOYEE	WORK CLASSIFICATION	ST	S	M	T	W	T	F	S.	Total	- 1	Rate	A	mount
No.	(Include name & Identifying number	(See Wage Decision for Title	or								Hours		Per	Ear	med on
	such as last four digits of employee's SSN)	& Minimum Wage)	01					السا					Hour	This	Project
			ST		6						6	\$	25.00	\$	150,00
1.	80250,	CONCRETE FINISHER	ОТ		1 1			00				\$	37.50		
	Employee 9	ZONE 2	Fringe	Benefit:	s (if any)	If Pal	d h Cas	h			6	\$	7.10	\$	42,60
		GENERAL LABORER											Total	\$	192,60
			ST		7						7	\$	24.50	\$	171,50
2,	120444.	CONCRETE FINISHER	ОТ	-								\$	36.75		
	Employee 10	ZONE 2	Fringe	Benefit	s (if any)	If Pai	d in Cas	h			7	\$	7.10	\$	49.70
		GENERAL LABORER											Total	\$	221,20
			ST		7						7	\$	30.00	\$	210.00
3,	1504:0.	SUPERVISOR	OT						1		1	\$	45.00	\$	45.00
~	Employee 11	ZONE 2	Fringe	Benefts	s (If arry)	f Pai	d in Cas	h						\$	270
		GENERAL LABORER											Total	\$	255.00
		OPERATOR, GROUP B	ST		7			9 7	1000		7	\$/	27.60	_	193.20
4.	150435,	Concrete Curb Machine	ОТ									1	41.40	+	
	Employee 1 2	ZONE 2	Fringe	Benefit	(If any)	r Pai	d in Cas	h			7	1	13.30	-	93.10
		GENERAL LABORER										1	Total	\$	286.30
										_					

Subcontractor's Payroll Transcripts – Statement of Compliance

STATEMENT OF COMPLIANCE	COUNT	TY DUBUQUE	
	PAYROLL N	02	
I, SHEILA OOLMAN OFFI	CE ASSISTAN	NT.	do hereby state;
	K		
That I pay or supervise the payment of the persons	employed by	DORMARK CONSTRUCTION	CO.
on Contract I.D. No. 31-0321-041	that durin	ng the payroll period commencing on	the 14 of
OCTOBER , 2018 and endin	g on the 20	of OCTOBER	, 2018
2) That any payrolls otherwise under this contract requires wage rates for laborers or mechanics contained the determination incorporated into the contract; that the dwith the work performed. 3) That any apprentices employed in the above period a State apprenticeship agency recognized by the Burel.	that no deduction is sible deduction Act, as amended tions Column under the column in the column is the column in the column is the column in the column in the column is the column in the column in the column in the column is the column in	Contractor or Subcontractor on shave been made either directly or on shave been made on the shave period are correctly of the above period are correctly or the above period are correctly or the applicable wage rates constituted for the applicable wage rate	I CO. I Indirectly from 29 CFR Subtitle A), 987; 78 Stat. 357; I and complete; that Itained in any wage chanic conform ogram registered with partment of Labor,
or if no such recognized agency exists in a State, are states Department of Labor. 4) That:	90		
(a) WHERE FRINGE BENEFITS ARE PA In addition to the basis hourly wage rates payments of fringe benefits as listed in the benefit of such employees, except as note program shall be submitted with the first description of the benefits, dollar amount of person to whom the benefits were paid. [XX] (b) WHERE FRINGE BENEFITS ARE PA Fach laborar or mechanic listed in the above	paid to each to contract have d in Section 4 ayroll to the co contributed per	bowr or mechanic listed in the a been or will be made to appropri (c) below. Details of the fringe be intracting authority. The submitta r hour, and if applicable, name of	bove referenced payroll iate programs for the enefit plan, fund, or il shall include the Trustee or third
amount not less than the sum of applicable listed in the contract, except as noted in Se XX (c) EXCEPTIONS	e basic hourly	rate plus the amount of the require	
EXCEPTION (CRAFT)		EXPLANATION	
Employee 12 does not get a cash fringe b	ecause his wa	ge covers the required wage plus	fringe
Remarks			0.30
Name & Tale Shella Oolman, Office Assistant The willful falsification of any of the above statements prosecution. See Section 1001 of Title 18 and Section			10/24/18

Contractor's Payroll Transcripts – Notes and Statement by Prime Contractor

NOTE:

Whenever possible the name of employees shall be grouped on the payroll transcript under their appropriate classification:

- 1) Supervisory and administrative (if included)
- 2) Skilled labor
- 3) Intermediate labor
- 4) Unskilled labor

Payroll transcripts are to be submitted to the project engineer within seven days from the end of the period covered.

The prime contractor shall be responsible for the submission of copies of payrolls of all subcontractors. See Required Contract Provisions Form FHWA-1273,

	Date Rec'd Project Engineer's Office
	Checked by (If Applicable)
20	This payroll for our subcontractor was received on Orthon 29 2010 and to the best of our knowledge is correct and complete. It was (Year) Signed Title Title Title

Certified Payroll Report

For the Period Ending:

10-20-18

Job: 2684-12 NHSX-032-1(41)-3H-31 DUBUQUE CO.

Employee 1 19080 - Laborer, Group B Reg GENERAL LABOR	10-14 <u>Sun</u>	10-15 <u>Mon</u> 7.00	10-16 <u>Tue</u>	10-17 Wed	10-18 <u>Thu</u>	10-19 <u>Eri</u>	10-20 <u>Sat</u>	Total Hours 7.00	Rate 27.98	Cash Fringe	Hrly <u>Fringe</u>	Gross This Job 195.86 195.86	Total Gross 594.86	FWH FICA 49.60 45.51	SWH SUI/SDI 25,00	Other Deducts 4.76	<u>Net</u> 469.99
Employee 2 32495 - Concrete Finishr Reg Laborer, Group B Reg GENERAL LABOR	10-14 Sun	10-15 <u>Mon</u> 6.00	10-16 <u>Tue</u> 8.50	10-17 <u>Wed</u>	10-18 Thu	10-19 <u>Eri</u>	10-20 <u>Sat</u>	Hours 6.00 8.50	Rate 31.60 27.98	Cash Fringe	Hrly Fringe	Gross <u>This Job</u> 189.60 237.83 427.43	Total <u>Gross</u> 1,712.47	FWH FICA 195.21 131.01	SWH SUVSDI 103,00	Other Deducts 235.57	<u>Net</u> 1,047.68
Employee 4 51800 - Concrete Finishr Reg A GENERAL LABOR	10-14 <u>Sun</u>	10-15 <u>Mon</u> 7.00	10-16 <u>Tue</u>	10-17 <u>Wed</u>	10-18 <u>Thu</u>	10-19 <u>Fri</u>	10-20 <u>Sat</u>	Total Hours 7.00	Rate 31.60	Cash <u>Fringe</u>	Hrly <u>Fringe</u>	Gross This Job 221.20 221.20	Total Gross 1,404.81	FWH FICA 105.87 107.47	SWH SUI/SDI 75.00	Other Deducts 91.73	<u>Net</u> 1,024.74
Employee 5 69015 Concrete Finishr Reg Laborer, Group B Reg GENERAL LABOR	10-14 <u>Sun</u>	10-15 <u>Mon</u> 6.00	10-16 <u>Tue</u> 8.50	10-17 <u>Wed</u>	10-18 Thu,	10-19 <u>Fri</u>	10-20 <u>Sat</u>	Hours 6.00 8.50	Rate 32.10 28.48	Cash Fringe	Hrly Fringe	Gross This Job 192.60 242.08 434.68	Total Gross 1,507.44	FWH FICA 121.76 115.32	SWH SUI/SDI 78.00	Other Deducts 50.00	Net 1,142.36
Employee 7 80078 Concrete Finishr Reg Laborer, Group B Reg GENERAL LABOR	10-14 <u>Sun</u>	10-15 <u>Mon</u> 6.00	10-16 <u>Tue</u> 7.50	10-17 <u>Wed</u>	10-18 <u>Thu</u>	10-19 <u>Fri</u>	10-20 <u>Sat</u>	Total Hours 6.00 7.50	Rate 31.60 27.98	Cash Fringe	Hrly Fringe	Gross This Job 189.60 209.85 399.45	Total <u>Gross</u> 1,192.03	FWH FICA 150.95 91.18	SWH SUI/SDI 61.00	Other Deducts 91.73	<u>Net</u> 797.17
Employee 9 80250 - Concrete FinIshr Reg Laborer, Group B Reg GENERAL LABOR	10-14 <u>Sun</u>	10-15 <u>Mon</u> 6.00	10-16 <u>Tue</u> 7.50	10-17 <u>Wed</u>	10-18 <u>Thu</u>	10-19 <u>Fri</u>	10-20 <u>Sat</u>	Total Hours 6,00 7.50	Rate 32.10 28.48	Cash Fringe	Hrly Eringe	Gross This Job 192.60 213.60 406.20	Total <u>Gross</u> 1,894.08	FWH FICA 130.48 144.90	SWH SUI/SDI 94.00	Other Deducts 284.11	<u>Net</u> 1,240.59
Michael Jason Litton 120444 - Concrete Finishr Reg GENERAL LABOR	10-14 <u>Sun</u>	10-15 Mon 7.00	10-16 <u>Tue</u>	10-17 <u>Wed</u>	10-18 Thu	10-19 <u>Fri</u>	10-20 <u>Sat</u>	Total Hours 7.00	Rate 31.60	Cash Fringe	Hrly Fringe	Gross This Job 221.20 221.20	Total <u>Gross</u> 1,239.48	FWH FICA 161.39 94.82	SWH SUI/SDI 64.00	Other Deducts 102.03	<u>Net</u> 817.24
Employee 11 150430 Reg OT GENERAL LABOR	10-14 Sun	10-15 <u>Mon</u> 7.00	10-16 <u>Tue</u>	10-17 <u>Wed</u>	10-18 Thu	10-19 <u>Fri</u> 1.00 1.00	10-20 <u>Sat</u>	Total Hours 8.00 1.00	Rate 30.00 15.00	Cash <u>Fringe</u>	Hriy <u>Fringe</u>	Gross This Job 240.00 15.00 255.00	Total <u>Gross</u> 2,190.00	FWH FICA 157.03	SWH SUI/SDI 119.00	Other Deducts 199.23	Net 1,562.46

Subcontractor's

how ma



Each and every hour which is 50% of the ! and the "OT" line on

Does not apply to the POT exam payroll in the book because there is no

Example- Laborer wi calls this "Reg" pay w the overtime premiu be paid a total of 42. 9.89 = 42.73 /hour] including the overtin at the overtime pren

Overtime earned by any of the employees on this premium

te of 31.78 plus ree would nge of worked ours pald e "Reg" pay Item.

payrolls

be paid a total of 42.73/ hour for overtime hours worked. [Base rate of 21.89 @1.5 = 32.84 plus fringe of 9.89 = 42.73 /hour] This will show up on the certified payroll as follows- [1] "Reg" hours = all hours worked including the overtime hours paid at the 31.78 / hour rate which includes the fringe and [2] "OT" hours paid at the overtime premium amount only (10,95/hour) because the base rate is already included in the "Reg" pay item.

Treasurer, Dormark Construction Co.

515-986-4270

Dormark Co	enstruction Co	Check	Deduct	Report	Record	Page 1 Security: Disabled
Employee	Employee Name			Period End Date	Deduction ID	on Amount
19080	Employeel			10-20-2018	1	4.76
32495	Employee2			10-20-2018	1 4	143.84 91.73
						235.57*
51800	Employee4			10-20-2018	4	91.73
69015	Employee5			10-20-2018	23	50.00
80078	Employee7			10-20-2018	4	91.73
80250	Employee9			10-20-2018	23	284.11
120444	Employee10			10-20-2018	1 4	10.30 91.73
						102.03*
150430	Employeell			10-20-2018	28	199.23
150435	Employee12		-	10-20-2018	4	91.73
Report Tot	als:					1,150.89*

¹ Child Support 23 Simple IRA

³ Garnishment 28 Heath Insurance

⁴ Wage Advance 29 Garnishment

¹⁰ Suppl. Insurance

¹¹ Suppl. Insurance

Contractor's Payroll Transcripts Explanation of Fringe Benefits

JIM SCHROEDER CONSTRUCTION, INC

General Contractor

Bridges - Culverts - Pile Driving - Wastewater & Water Treatment Plants
500 South Second Street, Bellevue, Iowa 52031-1326 Phone (563) 872-5591 Fax (563) 872-3690
Phone (563) 872-5591 Fax (563) 872-3690

<u>Employee</u>	Job Class	Vac/Hol		Pro Share		Health		Total	
Employee - #26	Operator - Group A	\$	2.80	\$	2.47	\$	8.15	\$	13,42
Employee - #44	Laborer - Group A	\$	1.20	\$	1.66	\$	3.25	\$	6.11
Employee - #125	Laborer - Group A	\$	1.17	\$	1.66	\$	4.30	\$	7.13
Employee -#130	Laborer - Group A	\$	1.80	\$	1.66	\$	3.25	\$	6.71
Employee - #140 Roe,	Laborer - Group A	\$	0.76	\$	1.66	\$	4.30	\$	6.72
Employee- #381	Laborer - Group A	\$	0.76	\$	1.66	\$	3.25	\$	5.67
Employee - #95 Klein,	Laborer - Group A	\$	0.76	\$	1.62	\$	_	\$	2.38
Employee- #75	Laborer - Gr B/Carpenter	\$	0.80	\$	1.87	\$	2.80	\$	5.47
Employee- #371	Carpenter	\$	1.94	\$	2.13	\$	8.15	\$	12.22
Employee- #390	Laborer - Group A	\$	1.11	\$	1.62	\$	-	\$	2.73
Employee - #374	Operator - Gr A/Carpenter	\$	1,94	\$	2.13	\$	8.15	\$	12.22
Employee-#195	Operator - Group A	\$	2.80	\$	2.55	\$	8.15	\$	13.50
Employee-#295	Operator - Group A	\$	2,80	\$	1.87	\$	8.15	\$	12.82
Employee- #375	Laborer - Group A	\$	0.76	\$	1.62	\$		\$	2.38
Employee - #80	Laborer - Group B	\$	0.52	\$	-	\$	-	\$	0.52
Employee- #105	Laborer - Group B	\$	-	\$	-	\$	-	\$	

	Payroli N		Sheet	ĵ'g		
	Contrac	1	31-0321-0	41	_, lowa	•
Form 830176 (12-14) Gontractor Jim Schroeder Construction, Inc. Address 500 S. 2nd St, Bellevue, IA 52031	Date of Letting	12/19/2017	Wage Decision	on No.	IA17-97.0	_
Subcontractor Address Type of Work bridge contractor		FOR USE ON ALL FEDERAL AID PROJE		Contract ID No. Date of Letting 12/19/2017	31-0321-041 Wage Decision No.	IA17-97.0
Line No. (include name & identifying number such as less rour agas of suployee's SSN) see attached sheets 1.	WORK CLASSIFICATION ST S M T W (See Wage Decision for Title or & Minimum Wage) OT	Each Day T F S Total Hours	Rate Amount Earned or All Work This Project This Weel	Soc. Fed. Sec. W/H	State Other Approved W/H Deductions Tax (itemized)	Net Amount Earned
2. Sheabhada	EMPLOYEE		Total			
such as last	name & identifying numb four digits of employee's					
see	attached sheets					

Contractor's Payroll Transcripts – Statement of Compliance

			b dood quo
		PAYROLL NO.	
1	Angie Jackson	Office Manager	do hambu atata
	Name of Signatory Party	Title	do hereby state:
1) T	hat I pay or supervise the payment of the		oeder Construction, Inc.
on (Contract I.D. I 31-0321-041 an		period commencing on the .13 to of
all p mad	ersons employed on said project have be de either directly or indirectly to or on beha	on paid the full weekly wages earned, of said Jyn, Schirold	that novebates have been or will be
the issu	n the full weekly wages earned by any per full wages earned by any person, other th sed by the Secretary of Labor under the C J.S.C. 3145), and described below;	an permissible deductions as defined	n made either directly or indirectly from in Regulations, Part 3 (29 CFR Subtitle A), 8, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357;
	See	Deductions Column of This Pay	roll
the dete	hat any payrolls otherwise under this cont wage rates for laborers or mechanics con emination incorporated into the contract; the work performed.	tained therein are not less than the ap	above period are correct and complete; that oplicable wage rates contained in any wage in for each laborer or mechanic conform
a St or if	ate apprenticeship agency recognized by no such recognized agency exists in a St es Department of Labor.	the Bureau of Apprenticeship and Tra	a fide apprenticeship program registered with alning, United States Department of Labor, Apprenticeship and Training, United
X	(a) WHERE FRINGE BENEFITS and addition to the basic hourly was payments of fringe benefits as lists benefit of such employees, except program shall be submitted with the description of the benefits, dollar a person to whom the benefits were (b) WHERE FRINGE BENEFITS. Each laborer or mechanic listed in	pe rates paid to each laborer or med in the contract have been or what as noted in Section 4(c) below. It is first payroll to the contracting a mount contributed per hour, and it paid. ARE PAID IN CASH the above referenced payroll has pplicable basic hourly rate plus the	NS, FUNDS OR PROGRAMS echanic listed in the above referenced payrol ill be made to appropriate, programs for the Details of the fringe benefit plan, fund, or uthority. The submittal shall include if applicable, name of the Trustee or third been paid as indicated on the payroll, an e amount of the required fringe benefit as
	EXCEPTION (CRAFT)		EXPLANATION
Retu	aks		
Name	& Title	Signapline	Date ·
	ie Jackson, Office Manager	(luge / n	(Rem 5-22-18)
The	wiltful falsification of any of the above stat	ements may subject the contractor or	subcontractor to civil or criminal
pros	ecution. See Section 1001 of Title 18 and	section 231 of Title 31 of the United	States Code.

COUNTY

Dubucus

STATEMENT OF COMPLIANCE

Date Rec'd Project Engineer's Office Done by Signatures in DocExpress Checked by (If Applicable)
STATEMENT BY PRIME CONTRACTOR (if applicable) This payroll for our subcontractor was received on and to the best of our knowledge it contect and complete. It was (Year) forwarded to the office of the antiel centimeer on, (Year) Signed Title

Employee Nar	Work Classification	Pay Type	Paid Hours	Pay Rate	Fringe Rate	
Employee #140	Laborer Gr A Zone 2	RT	16.50	21.33 21.33	0.17 8.50	Olio
Employee #140	Fringe Laborer Gr A Zone 2	RT	16.50	1.78	0.01	1 5/19/2018
Employee #195	Operator Gr A Zone 2	RT OT		30.00 45.00	1.81	State Total Net Pay 54.00 0.00 212.66 815.66 54.00 0.00 212.66 815.66 92.00 150.00 522.66 1,172.34
Employee #371	Carpenter Zone 2	RT OT		25.00 37.50	1.02	79.00 150.00 581.84 1,036.91 61.00 75.00 406.01 875.10
Employee #390	Laborer Gr B Zone 2	RT OT		19.48 29.22	0.41	
Employee #390	Fringe Laborer Gr B Zone 2	RT	19.00	5.77	0.12	

Contractor's Payroll Transcripts Explanation of Fringe Benefits

JIM SCHROEDER CONSTRUCTION, INC

General Contractor

Bridges - Culverts - Pile Driving - Wastewater & Water Treatment Plants
500 South Second Street, Bellevue, Iowa 52031-1326 Phone (563) 872-5591 Fax (563) 872-3690
Phone (563) 872-5591 Fax (563) 872-3690

<u>Employee</u>	Vac	/Hol	Pro	Share	Health		Tot	al	
Employee - #26	Operator - Group A	\$	2.80	\$	2.47	\$	8.15	\$	13,42
Employee - #44	Laborer - Group A	\$	1.20	\$	1.66	\$	3.25	\$	6.11
Employee - #125	Laborer - Group A	\$	1.17	\$	1.66	\$	4.30	\$	7.13
Employee -#130	Laborer - Group A	\$	1.80	\$	1.66	\$	3.25	\$	6.71
Employee - #140 Roe,	Laborer - Group A	\$	0.76	\$	1.66	\$	4,30	\$	6.72
Employee- #381	Laborer - Group A	\$	0.76	\$	1.66	\$	3.25	\$	5.67
Employee - #95 Klein,	Laborer - Group A	\$	0.76	\$	1.62	\$	_	\$	2.38
Employee- #75	Laborer - Gr B/Carpenter	\$	0.80	\$	1.87	\$	2.80	\$	5.47
Employee- #371	Carpenter	\$	1.94	\$	2.13	\$	8.15	\$	12.22
Employee- #390	Laborer - Group A	\$	1.11	\$	1.62	\$	-	\$	2.73
Employee - #374	Operator - Gr A/Carpenter	\$	1,94	\$	2.13	\$	8.15	\$	12.22
Employee-#195	Operator - Group A	\$	2.80	\$	2.55	\$	8.15	\$	13.50
Employee-#295	Operator - Group A	\$	2,80	\$	1.87	\$	8.15	\$	12.82
Employee- #375	Laborer - Group A	\$	0.76	\$	1.62	\$		\$	2.38
Employee - #80	Laborer - Group B	\$	0.52	\$	-	\$	-	\$	0.52
Employee- #105	Laborer - Group B	\$	-	\$	-	\$	1955	\$	_

Employee Nar	Work Classification	Pay Type	Paid Hours	Pay Rate	Fringe Rate	
Employee #140	Laborer Gr A Zone 2	RT	16.50	21.33 21.33	0.17 8 50 - 6	.72 = \$1.78
	carpenter tender			21.33	0.50 = 0.	172 - \$1.70
Employee #140	Fringe Laborer Gr A Zone 2	RT	16.50	1.78	0.01	
Employee #195	Operator Gr A Zone 2	RT OT		30.00 45.00	1.81	
Employee #371	Carpenter Zone 2	RT OT		25.00 37.50	1.02	
Employee #390	Laborer Gr B Zone 2 carpenter tender	RT OT	1	19.48 29.22	0.41	
Employee #390	Fringe Laborer Gr B Zone 2	RT	19.00	5.77	0.12	

Form 830176 12-14

Contractor Jim Schroeder Construction

Address 500 South 2nd Street Bellevue, IA 52031

Subcontractor Tschiggfrie Excavating Co

	lien Dubuque Driv	e Du	pnane	A IA	2003-792 Gross	16
EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	Work Classification (See Wage Decision for Title and Minimum Wage)	Earn Code	Total Hours	Rate Per Hour	Amount Earned on This Project	Bellevue, IA 52031
Employee 1	Power Equipment Operators-GR A T Zone 2 Toul Idozer (finish)	OT REG Fringe	5.50 6.00 11.50	43.05 28.50 3.00	43.05 3 28.70	of 1
***-**-4313 Employee 2	Power Equipment Operators-GR A Zone 2 -excavator	OT REG	4.00 7.00	Total 43.05 28.50 2.00	442.28 172.20 199.50 22.00	, lowa
***-**-1227 Employee 3	(over 1/2 cu. ye Truck Driver Zone 2	REG Fringe	6.00	Total 22.60	393.70 135.60	
***-**-1700	0:2017 = ==-	i inige		Total	144.60)

Jim Schroeder Co-IDOT Dubuque
STATEMENT OF COMPLIANCE

COUNTY <u>Dubuque</u> NOTE-PAYROLL NO. 1

(4) That:

- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS
 In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below. Details of the fringe benefit plan, fund, or program shall be submitted with the first payroll to the contracting authority. The submittal shall include description of the benefits, dollar amount contributed per hour, and if applicable, name of the Trustee or third
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH

 Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

X (c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION	EXPLANATION		
Operators Local 234	Fringes paid at \$13.70 Per Hour			
Laborers Local 43	Fringes paid at \$8.85 Per Hour			
Drivers-Teamsters Loc 120	Fringes paid at \$10.70 Per Hour			

Remarks Approved Deductions: Dues=Dues Withheld, DuesAdmin=Admin, Union Dues CS=Child Support, Fee=CS Admin, Unifo=Uniform Deduct, CORR=Correction

Name and Title Ty Malcom

Office Manager

person to whom the benefits were paid.

Signature

3/7/19

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

	Remarks Approved Deductions: Dues=Dues Withheld, D	uesAdmin=Admin, Union Dues	
	CS=Child Support, Fee=CS Admin, Unifo=Unifo	orm Deduct, CORR=Correction	
	Name and Title Ty Malcorn	Signature	j Daţe
	Office Manager	Me	3/7/19
ĺ	The willful falsification of any of the above statements ma See Section 1001 of Title 18 and Section 231 of Title 31	ay subject the contractor or subcontractor to civil or crimina of the United States Code.	prosecution.

te 3-15-19

EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	Work Classification (See Wage Decision for Title and Minimum Wage)	Earn Code	Total Hours	Rate Per Hour	Gross Amount Earned on This Project
Employee 1	Power Equipment	OT	5,50	43.05	43.05
	Operators-GR A	REG	6.00	28.50	28.70
	Zone 2 -bulldozer	Fringe	11.50	3.00	13.30
*** <u>-</u> ** <u>-</u> 4313	(finish) Opera	tors Lo	cal 234	13.70	442.28
Employee 2	Power Equipment	OT	4.00	43.05	172.20
	Operators-GR A	REG	7.00	28.50	199.50
	Zone 2 -excavator	I krings	11.00	2.00	22.00
*** ₋ ** ₋ -1227	(over 1/2 cu. y	(1)	22.20.0	Total	393.70
Employee 3	Truck Driver	REG	6.00	22.60	135.60
	Zone 2	Fringe	6.00	1.50	9.00
***.**-1700		F-140		Total	144.60

Actual Rate Per Hour \$28.50 Fringe 3.00 + 13.70 = \$16.70 28.50 + 16.70 = \$45.20 Davis-Bacon Rate Per Hour \$28.70 Fringe \$13.30 28.70 + 13.30 = \$42.00

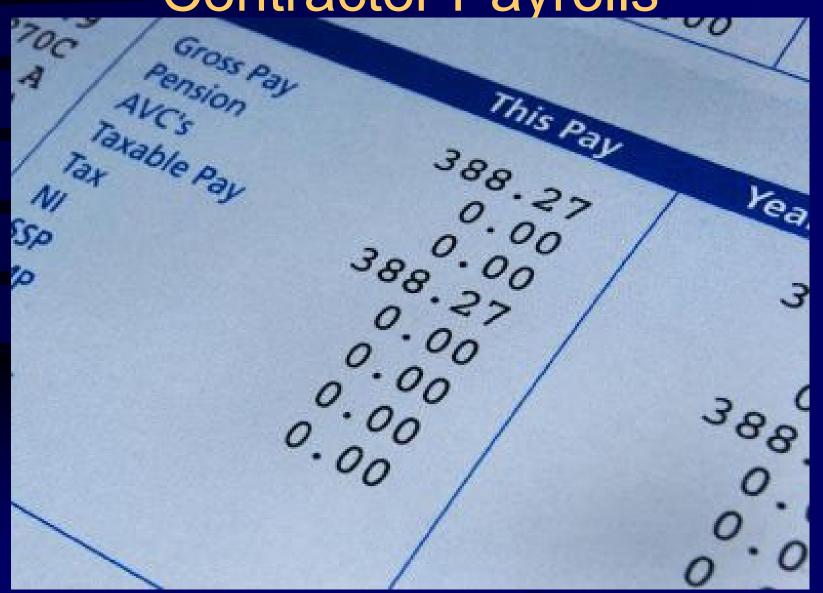
Contractor's Payroll Transcript

- Payrolls from the Prime Contractor must be received by the Project Engineer within 2 weeks of the payroll covered
- Payrolls from the subcontractors must be received by the Project Engineer within 3 weeks of the payroll covered
 - All subcontractors payrolls must be submitted through the Prime Contractor

Jim Schroeder Co-IDOT Dubuque			
STATEMENT OF COMPLIANCE	COUNTY Dubuque		NOTE-
	PAYROLL NO. 1		
I, Ty Malcom , Office	Manager	do hereby state:	Whenever possible the name of employees shall be grouped on the payroll transcript under their appropriate classification:
Name of signatory party	Title		 Supervisory and administrative (if included)
(1) That I pay or supervise the payment of the		Tschiggfrie Excavating Co (Contractor or Subcontractor)	Skilled labor Intermediate labor Unskilled labor
on the Contract ID No. 31-0321-041	, that during the payroll period comm		4. Of skilled lebol
2018, and ending the 16th day of June	2018 , all persons employed on said pro	oject have been paid	
the full weekly wages earned, that no rebates ha	we been or will be made either directly or	indirectly to or on behalf of said	
Tschiggfrie Excavating Co	from the full weekly wages earned b	by any person and that no deductions	
(Contractor or Subcontractor) have been made either directly or indirectly from defined in Regulations, Part 3(29CFR Subtitle A) (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat.), issued by the Secretary of Labor under t	the Copeland Act, as amended	Payroll transcripts are to be submitted to the project engineer within seven days from the end of the period covered.
	See Deductions Column of this Payroll	757-14	
(2) That any payrolls otherwise under this co the wage rates for laborers or mechanics contain determination incorporated into the contract, that performed.	ned therein are not less than the applicable	e wage rates contained in any wage	rork
(3) That any apprentices employed in the ab a State apprenticeship agency recognized by the such recognized agency exists in a State, are re- of Labor.	Bureau of Apprenticeship and Training, U	United States Department of Labor, or if no	
payments of fringe benefits as listed benefit of such employees, except a program shall be submitted with the	rates paid to each laborer or mechanic list in the contract have been or will be made is noted in Section 4(c) below. Details of t first payrott to the contracting authority. T count contributed per hour, and if applicable	ted in the above referenced payroll, e to appropriate programs for the the fringe benefit plan, fund, or the submittal shall include	Date Rec'd Project Engineer's Office
₩ /NAMEDE COMOS DENESTES ADE D	AND IN CARL		Date Nec 4 Project Engineers Office
(b) WHERE FRINGE BENEFITS ARE P Each laborer or mechanic listed in the	AID IN CASH te above referenced payroll has been paid	as indicated on the payroll, an amount	Checked by (if Applicable)
not less than the sum of the applicat	ble basic hourly wage rate plus the amoun	t of the required fringe benefits as listed in	
the contract, except as noted in Seci	ion 4 (c) below.		STATEMENT BY PRIME CONTRACTOR (if Applicable)
X (c) EXCEPTIONS			This payroll for our subcontractor was received on 3 -15
EXCEPTION (CRAFT)		EXPLANATION	2019, and to the best of our knowledge is correct and complete.
Operators Local 234	Fringes paid at \$13.	70 Per Hour	(Year)
Laborers Local 43	Fringes paid at \$8.8	5 Per Hour	It was forwarded to the office of the project engineer on 3-15
Drivers-Teamsters Loc 120	Fringes paid at \$10.	70 Per Hour	Signed lugit to him
Remarks Approved Deductions: Dues=Dues W			Date 3-/5-19
	Inifo=Uniform Deduct, CORR=Correction		
Name and Title Ty Malcom	Signature	Date	
Office Manager	17211	3711	1
The willful falsification of any of the above state See Section 1001 of Title 18 and Section 231 of		contractor to civil or criminal prosecution.	

Payroll Log

SIGN NO AGE DECISION NO WEEK PAYROLL DATE IN COPY TO DAYS	
AGE DECISION NO WEEK PAYROLL DATE IN COPY TO DAYS	
ESIGN NO VAGE DECISION NO WEEK PAYROLL DATE IN COPY TO DAYS	
AGE DECISION NO WEEK PAYROLL DATE IN COPY TO DAYS	
WEEK PAYROLL DATE IN COPY TO DAYS	
	BETWEEN
	YROLLS



 Employee #10 is a Finish Roller Operator on an Asphalt Overlay project in Polk County.
 When you review the Contractor's Payroll, the employee is receiving \$29.00 per hour wages and \$11.15 per hour fringe benefits. Does this fulfill the Davis-Bacon Requirements?

Let's break this down...

- Employee #10 is a Finish Roller Operator on an Asphalt Overlay project in Polk County.
 - Polk County = Zone 1
 - Power Equipment Operator, Asphalt Roller (not a Breakdown Roller) = Group B
 - Why not a Breakdown Roller? Group A Higher Rate
 - Required Rate: \$27.85
 - Required Fringes: \$13.30

- The employee is receiving \$30.00 per hour wages and \$11.15 per hour fringe benefits.
 Does this fulfill the Davis-Bacon Requirements?
 - Required Rate: \$27.85
 - Required Fringes: \$13.30
 - \bullet 27.85 + 13.30 = \$41.15
 - Actual Pay \$30.00 per hour plus \$11.15 fringes
 - \bullet 30.00 + 11.15 = \$41.15

- What if the employee was receiving \$27.00 per hour wages and \$14.15 per hour fringe benefits. Does this fulfill the Davis-Bacon Requirements?
 - Required Rate: \$27.85
 - Required Fringes: \$13.30
 - \bullet 27.85 + 13.30 = \$41.15
 - Actual Pay \$27.00 per hour plus \$14.15 fringes
 - \bullet 27.00 + 14.15 = \$41.15

- What about Overtime pay, does it still fulfill the Davis-Bacon Requirements??
 - Required Rate: $$27.85 \times 1.5 = 41.78
 - Required Fringes: \$13.30
 - \bullet 41.78 + 13.30 = \$55.08
 - Actual Pay: \$27.00 per hour plus \$14.15 fringes
 - Hourly OT Rate \$27.00 x 1.5 = \$40.50
 - •40.50 + 14.15 = \$54.65

NO! This does not fulfill the Davis-Bacon Requirements!