



## 2.24 Davis-Bacon Wage Requirements

### Certified Transcript of Labor Payroll

- Davis-Bacon applies to Laborers & Mechanics employed by the contractor and subcontractors on, adjacent, or virtually adjacent to the “Site of the Work”.

## 2.24 Davis-Bacon Wage Requirements

### Certified Transcript of Labor Payroll

- “Site of the Work” is locations of work in contract documents AND tool yards, batch plants, borrow pits, etc. dedicated exclusively to the performance of the contract & located adjacent or virtually adjacent to the site of work.

## 2.24 Davis-Bacon Wages

### Who is exempt?

- Truckers hauling from a commercial source are not covered by Davis-Bacon requirements except for the time spent on the project.
- Hired truckers hauling material “by the ton”.

## 2.24 Davis-Bacon Wages

### Who is exempt?

- Project Supervisors unless they spend more than 20% of their time performing other "labor type" duties as a regular part of their activities at the job site.
- Ticket-taker
- Certified Plant Inspector
- Quality Control Technician
- Survey Crew, unless they perform other physical or manual duties

## 2.24 Davis-Bacon Wages Fringe Benefits

- Davis-Bacon prevailing wages are made up of two interchangeable components:
  - basic hourly wages and
  - fringe benefits.
- Fringe Benefits
  - BB1 – Must be paid for all hours worked.
  - Fringe benefits may be paid:
    - In cash
    - To an approved plan, fund or program
    - Any combination thereof

**Slide 6**

---

**BB1**

Boell, Brenda, 3/12/2021





830178 (12-14)

tractor Jim Schroeder Construction, Inc.  
 reSS 600 South Second St. Bellevue, IA 52031  
 contractor Domark Construction Co.  
 ress PO Box 530 Grimes, IA  
 e of Work Concrete Barrier Rall

**IOWADOT**  
 CERTIFIED  
 TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL  
 FEDERAL AID PROJECTS

EMPLOYEE (include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project		
		ST	S	M	T	W	T	F				S	
19080. Employee 1	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7					7	\$ 19.48	\$ 136.36	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									7	\$ 8.50	\$ 59.50
													<b>Total</b> \$ 195.86
32495. Employee 2	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.48	\$ 165.58	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50	\$ 72.25
													<b>Total</b> \$ 237.83
32495 Employee 2	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 189.60
51800. Employee 4	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			7					7	\$ 24.50	\$ 171.50	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									7	\$ 7.10	\$ 49.70
													<b>Total</b> \$ 221.20
69015. Employee 5	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.98	\$ 169.83	
		OT									\$ 29.97		
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50	\$ 72.25
													<b>Total</b> \$ 242.08
69015. Employee 5	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 25.00	\$ 150.00	
		OT									\$ 37.50		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 192.80
80078. Employee 7	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.48	\$ 146.10	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50	\$ 63.75
													<b>Total</b> \$ 209.85
80078. Employee 7	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 189.60
80250. Employee 9	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.98	\$ 149.85	
		OT									\$ 29.97		
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50	\$ 63.75
													<b>Total</b> \$ 213.60

space may be used for totals, footnotes, remarks, etc.

## ZONE DEFINITIONS

- ZONE 1      The Counties of Polk, Warren and Dallas for all Crafts, and Linn County Carpenters only.
- ZONE 2      The Counties of Dubuque for all Crafts and Linn County for all Crafts except Carpenters.
- ZONE 3      The Cities of Burlington, Clinton, Fort Madison, Keokuk, and Muscatine (and abutting municipalities of any such cities).
- ZONE 4      Story, Black Hawk, Cedar, Jasper, Jones, Jackson, Louisa, Madison, and Marion Counties; Clinton County (except the City of Clinton), Johnson County, Muscatine County (except the City of Muscatine), the City of Council Bluffs, Lee County and Des Moines County.
- ZONE 5      All areas of the state not listed above.

## LABORER CLASSIFICATIONS - ALL ZONES

**GROUP B** - Air, gas, electric tool operator; barco hammer; carpenter tender; caulker; chain sawman; compressor (under 400 cfm); concrete finisher tender; concrete processing materials and monitors; cutting torch on demolition; drill tender; dumpmen; electric drills; fence erectors; form line expansion joint assembler; form tamper; general laborer; grade checker; handling and placing metal mesh, dowel bars, reinforcing bars and chairs; hot asphalt laborer; installing temporary traffic control devices; jackhammer man; mechanical grouter; painter (all except stripers); paving breaker; planting trees, shrubs and flowers; power broom (not self-propelled); power buggyman; rakers; rodman (tying reinforcing steel); sandblaster; seeding and mulching; sewer utility topman/bottom man; spaders; stressor or stretcherman on pre or post tensioned concrete; stringman on re/surfacing/no grade control; swinging stage, tagline, or block and tackle; tampers; timberman; tool room men and checkers; tree climber; tree groundman; underpinning and shoring caissons over twelve feet deep; vibrators; walk behind trencher; walk

IA170097 - 3

behind paint stripers; walk behind vibrating compactor; water pumps (under three inch); work from bosun chair.

IA170097 - 4

LABORER:

ZONE 1, 2, AND 3

GROUP A	21.33	8.50
GROUP AA	23.71	8.50
GROUP B	19.48	8.50
GROUP C	16.40	8.50

IA170097 - 2

830178 (12-14)

tractor Jim Schroeder Construction, Inc.  
 reSS 600 South Second St. Bellevue, IA 52031  
 ontractor Domark Construction Co.  
 ress PO Box 530 Grimes, IA  
 e of Work Concrete Barrier Rall

**IOWADOT**  
 CERTIFIED  
 TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL  
 FEDERAL AID PROJECTS

EMPLOYEE (include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project		
		ST	S	M	T	W	T	F				S	
19080. Employee 1	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7					7	\$ 19.48	\$ 136.36	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									7	\$ 8.50	\$ 59.50
													<b>Total</b> \$ 195.86
32495. Employee 2	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.48	\$ 165.58	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50	\$ 72.25
													<b>Total</b> \$ 237.83
32495 Employee 2	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 189.60
51800. Employee 4	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			7					7	\$ 24.50	\$ 171.50	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									7	\$ 7.10	\$ 49.70
													<b>Total</b> \$ 221.20
69015. Employee 5	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.98	\$ 169.83	
		OT									\$ 29.97		
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50	\$ 72.25
													<b>Total</b> \$ 242.08
69015. Employee 5	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 25.00	\$ 150.00	
		OT									\$ 37.50		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 192.80
80078. Employee 7	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.48	\$ 146.10	
		OT									\$ 29.22		
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50	\$ 63.75
													<b>Total</b> \$ 209.85
80078. Employee 7	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00	
		OT									\$ 36.75		
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10	\$ 42.60
													<b>Total</b> \$ 189.60
80250. Employee 9	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.98	\$ 149.85	
		OT									\$ 29.97		
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50	\$ 63.75
													<b>Total</b> \$ 213.60

space may be used for totals, footnotes, remarks, etc.

OK

830178 (12-14)

tractor Jim Schroeder Construction, Inc.  
 reSS 600 South Second St. Bellevue, IA 52031  
 contractor Domark Construction Co.  
 ress PO Box 530 Grimes, IA  
 e of Work Concrete Barrier Rall

**IOWADOT**  
 CERTIFIED  
 TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL  
 FEDERAL AID PROJECTS

EMPLOYEE (include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project	
		ST	S	M	T	W	T	F				S
19080. Employee 1	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7					7	\$ 19.48	\$ 136.36
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								7	\$ 8.50	\$ 59.50
											Total	\$ 195.86
32495. Employee 2	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.48	\$ 165.58
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								8.5	\$ 8.50	\$ 72.25
											Total	\$ 207.05
32495 Employee 2	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											Total	\$ 189.60
51800. Employee 4	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			7					7	\$ 24.50	\$ 171.50
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								7	\$ 7.10	\$ 49.70
											Total	\$ 221.20
69015. Employee 5	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.98	\$ 169.83
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash								8.5	\$ 8.50	\$ 72.25
											Total	\$ 242.08
69015. Employee 5	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 25.00	\$ 150.00
		OT									\$ 37.50	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											Total	\$ 192.80
80078. Employee 7	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.48	\$ 146.10
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								7.5	\$ 8.50	\$ 63.75
											Total	\$ 209.85
80078. Employee 7	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											Total	\$ 189.60
80250. Employee 9	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.98	\$ 149.85
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash								7.5	\$ 8.50	\$ 63.75
											Total	\$ 213.60

space may be used for totals, footnotes, remarks, etc.

CONCRETE FINISHER:

ZONE 1	24.50	7.10
ZONE 2	24.50	7.10
ZONE 3	24.50	7.10
ZONE 4	22.05	5.55
ZONE 5	20.45	6.10

IA170097 - 1

830178 (12-14)

tractor Jim Schroeder Construction, Inc.  
 reSS 600 South Second St. Bellevue, IA 52031  
 contractor Domark Construction Co.  
 ress PO Box 530 Grimes, IA  
 e of Work Concrete Barrier Rall

**IOWADOT**  
 CERTIFIED  
 TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL  
 FEDERAL AID PROJECTS

EMPLOYEE (include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project	
		ST	S	M	T	W	T	F				S
19080. Employee 1	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7					7	\$ 19.48	\$ 136.36
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash									7	\$ 8.50
											<b>Total</b>	\$ 195.86
32495. Employee 2	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.48	\$ 165.58
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50
											<b>Total</b>	\$ 207.83
32495 Employee 2	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10
											<b>Total</b>	\$ 189.60
51800. Employee 4	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			7					7	\$ 24.50	\$ 171.50
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash									7	\$ 7.10
											<b>Total</b>	\$ 221.20
69015. Employee 5	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.98	\$ 169.83
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash									8.5	\$ 8.50
											<b>Total</b>	\$ 242.08
69015. Employee 5	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 25.00	\$ 150.00
		OT									\$ 37.50	
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10
											<b>Total</b>	\$ 192.80
80078. Employee 7	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.48	\$ 146.10
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50
											<b>Total</b>	\$ 209.85
80078. Employee 7	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash									6	\$ 7.10
											<b>Total</b>	\$ 189.60
80250. Employee 9	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.98	\$ 149.85
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash									7.5	\$ 8.50
											<b>Total</b>	\$ 213.60

space may be used for totals, footnotes, remarks, etc.

OK



830178 (12-14)

tractor Jim Schroeder Construction, Inc.  
 reSS 600 South Second St. Bellevue, IA 52031  
 contractor Domark Construction Co.  
 reSS PO Box 530 Grimes, IA  
 e of Work Concrete Barrier Rall

**IOWADOT**  
 CERTIFIED  
 TRANSCRIPT OF LABOR PAYROLL

FOR USE ON ALL  
 FEDERAL AID PROJECTS

EMPLOYEE (include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project	
		ST	S	M	T	W	T	F				S
19080. Employee 1	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7					7	\$ 19.48	\$ 136.36
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								7	\$ 8.50	\$ 59.50
											<b>Total</b>	<b>\$ 195.86</b>
32495. Employee 2	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.48	\$ 165.58
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								8.5	\$ 8.50	\$ 72.25
											<b>Total</b>	<b>\$ 237.83</b>
32495 Employee 2	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											<b>Total</b>	<b>\$ 189.60</b>
51800. Employee 4	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			7					7	\$ 24.50	\$ 171.50
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								7	\$ 7.10	\$ 49.70
											<b>Total</b>	<b>\$ 221.20</b>
69015. Employee 5	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			8.5					8.5	\$ 19.98	\$ 169.83
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash								8.5	\$ 8.50	\$ 72.25
											<b>Total</b>	<b>\$ 242.08</b>
69015. Employee 5	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 25.00	\$ 150.00
		OT									\$ 37.50	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											<b>Total</b>	<b>\$ 192.80</b>
80078. Employee 7	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.48	\$ 146.10
		OT									\$ 29.22	
		Fringe Benefits (if any) if Paid in Cash								7.5	\$ 8.50	\$ 63.75
											<b>Total</b>	<b>\$ 209.85</b>
80078. Employee 7	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST			6					6	\$ 24.50	\$ 147.00
		OT									\$ 36.75	
		Fringe Benefits (if any) if Paid in Cash								6	\$ 7.10	\$ 42.60
											<b>Total</b>	<b>\$ 189.60</b>
80250. Employee 9	LABORER, GRP B ZONE 2 GENERAL LABORER	ST			7.5					7.5	\$ 19.98	\$ 149.85
		OT									\$ 29.97	
		Fringe Benefits (if any) if Paid in Cash								7.5	\$ 8.50	\$ 63.75
											<b>Total</b>	<b>\$ 213.60</b>

space may be used for totals, footnotes, remarks, etc.

Form 830176 (12-14)

Contractor Jim Schroeder Construction, Inc.

Address 500 South Second St. Bellevue, IA 52031

Subcontractor Dormark Construction Co.

Address PO Box 530 Grimes, IA

Type of Work Concrete Barrier Rall



**CERTIFIED  
TRANSCRIPT OF LABOR PAYROLL**

FOR USE ON ALL  
FEDERAL AID PROJECTS

10/14/18 10/15/18 10/16/18 10/17/18 10/18/18 10/19/18 10/20/18

Line No.	EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project		
			ST or OT	S	M	T	W	T	F				S	
1.	80250. Employee 9	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST		6						6	\$ 25.00	\$ 150.00	
			OT									\$ 37.50		
			Fringe Benefits (if any) If Paid in Cash									6	\$ 7.10	\$ 42.60
			Total											\$ 182.60
2.	120444. Employee 10	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST		7						7	\$ 24.50	\$ 171.50	
			OT									\$ 36.75		
			Fringe Benefits (if any) If Paid in Cash									7	\$ 7.10	\$ 49.70
			Total											\$ 221.20
3.	150430. Employee 11	SUPERVISOR ZONE 2 GENERAL LABORER	ST		7						7	\$ 30.00	\$ 210.00	
			OT							1	1	\$ 45.00	\$ 45.00	
			Fringe Benefits (if any) If Paid in Cash											
			Total											\$ 255.00
4.	150435. Employee 12	OPERATOR, GROUP B Concrete Curb Machine ZONE 2 GENERAL LABORER	ST		7						7	\$ 27.60	\$ 193.20	
			OT									\$ 41.40		
			Fringe Benefits (if any) If Paid in Cash									7	\$ 13.30	\$ 93.10
			Total											\$ 286.30

Supervisors...unless they spend more than 20% of their time performing other "labor type" duties...

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS - ALL ZONES

**GROUP B -** Articulated off road hauler, asphalt heater/planer; asphalt material transfer vehicle; Asphalt roller; belt loader or similar loader; bulldozer (rough); churn or rotary drill; concrete curb machine; crawler tractor pulling ripper, disk or roller; deck hand/oiler; directional drill (less than 60,000 (lbs) pullback); distributor; excavator (1/2 cu. yd. and under); form riding concrete paver; front end loader (2 to less than 4 cu. yd.); group equipment greaser; mechanic; milling machine (350 hp. and less); paving breaker; portland concrete dry batch plant; rubber tired backhoe (1/2 cu. yd. and under); scraper (under 12 cy); screening, washing and crushing plant (mobile, portable or stationary); shoulder machine; skid loader (1 cu. yd. and over); subgrader or trimmer; trenching machine; water wagon on compaction.

IA170097 - 4

POWER EQUIPMENT OPERATOR:

ZONE 2

GROUP A	28.70	13.30
GROUP B	27.10	13.30
GROUP C	24.55	13.30
GROUP D	24.55	13.30

IA170097 - 2

Form 830176 (12-14)

Contractor Jim Schroeder Construction, Inc.

Address 500 South Second St. Bellevue, IA 52031

Subcontractor Dormark Construction Co.

Address PO Box 530 Grimes, IA

Type of Work Concrete Barrier Rall



**CERTIFIED  
TRANSCRIPT OF LABOR PAYROLL**

FOR USE ON ALL  
FEDERAL AID PROJECTS

10/14/18 10/15/18 10/16/18 10/17/18 10/18/18 10/19/18 10/20/18

Line No.	EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	WORK CLASSIFICATION (See Wage Decision for Title & Minimum Wage)	Hours Worked Each Day							Total Hours	Rate Per Hour	Gross Amount Earned on This Project			
			ST or OT	S	M	T	W	T	F				S		
1.	80250. Employee 9	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST		6							6	\$ 25.00	\$ 150.00	
			OT											\$ 37.50	
			Fringe Benefits (if any) If Paid in Cash									6	\$ 7.10	\$ 42.60	
			Total											\$ 182.60	
2.	120444. Employee 10	CONCRETE FINISHER ZONE 2 GENERAL LABORER	ST		7							7	\$ 24.50	\$ 171.50	
			OT											\$ 36.75	
			Fringe Benefits (if any) If Paid in Cash									7	\$ 7.10	\$ 49.70	
			Total											\$ 221.20	
3.	150430. Employee 11	SUPERVISOR ZONE 2 GENERAL LABORER	ST		7							7	\$ 30.00	\$ 210.00	
			OT							1		1	\$ 45.00	\$ 45.00	
			Fringe Benefits (if any) If Paid in Cash											\$ -	
			Total											\$ 255.00	
4.	150435. Employee 12	OPERATOR, GROUP B Concrete Curb Machine ZONE 2 GENERAL LABORER	ST		7							7	\$ 27.60	\$ 193.20	
			OT											\$ 41.40	
			Fringe Benefits (if any) If Paid in Cash									7	\$ 13.30	\$ 93.10	
			Total											\$ 286.30	

OK

# Subcontractor's Payroll Transcripts – Statement of Compliance

**STATEMENT OF COMPLIANCE** COUNTY DUBUQUE  
PAYROLL NO. 2

I, SHEILA OOLMAN OFFICE ASSISTANT do hereby state:  
Name of Signatory Party Title

1) That I pay or supervise the payment of the persons employed by DORMARK CONSTRUCTION CO.  
Contractor or subcontractor  
on Contract I.D. No. 31-0321-041 that during the payroll period commencing on the 14 of OCTOBER, 2018 and ending on the 20 of OCTOBER, 2018  
(Year) (Year)

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said DORMARK CONSTRUCTION CO.  
Contractor or Subcontractor  
from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 78 Stat. 357; 40 U.S.C. 3145), and described below:

**See Deductions Column of This Payroll**

2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work performed.

3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4) That:  (a) **WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS**  
In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below. Details of the fringe benefit plan, fund, or program shall be submitted with the first payroll to the contracting authority. The submittal shall include description of the benefits, dollar amount contributed per hour, and if applicable, name of the Trustee or third person to whom the benefits were paid.

(b) **WHERE FRINGE BENEFITS ARE PAID IN CASH**  
Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of applicable basic hourly rate plus the amount of the required fringe benefit as listed in the contract, except as noted in Section 4(c) below.

(c) **EXCEPTIONS**

EXCEPTION (CRAFT)	EXPLANATION
Employee 12 does not get a cash fringe because his wage covers the required wage plus fringe	
Remarks	

Name & Title Sheila Oolman, Office Assistant Signature Sheila Oolman Date 10/24/18  
The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

# Contractor's Payroll Transcripts – Notes and Statement by Prime Contractor

## NOTE:

Whenever possible the name of employees shall be grouped on the payroll transcript under their appropriate classification:

- 1) Supervisory and administrative (if included)
- 2) Skilled labor
- 3) Intermediate labor
- 4) Unskilled labor

Payroll transcripts are to be submitted to the project engineer within seven days from the end of the period covered.

The prime contractor shall be responsible for the submission of copies of payroll of all subcontractors. See Required Contract Provisions Form FHWA-1273.

Date Rec'd Project Engineer's Office \_\_\_\_\_

Checked by (If Applicable) \_\_\_\_\_

## STATEMENT BY PRIME CONTRACTOR *(if applicable)*

This payroll for our subcontractor was received on October 29  
2018 and to the best of our knowledge is correct and complete. It was

(Year)  
forwarded to the office of the project engineer on October 30  
2018.

Signed [Signature]

Title Office Manager

### Certified Payroll Report

Job: 2684-12 NHSX-032-1(41)-3H-31  
DUBUQUE CO.

For the Period Ending: 10-20-18

Employee #	10-14	10-15	10-16	10-17	10-18	10-19	10-20	Total	Cash	Hrly	Gross	Total	FWH	SWH	Other	Net
	<u>Sun</u>	<u>Mon</u>	<u>Tue</u>	<u>Wed</u>	<u>Thu</u>	<u>Fri</u>	<u>Sat</u>	<u>Hours</u>	<u>Rate</u>	<u>Fringe</u>	<u>This Job</u>	<u>Gross</u>	<u>FICA</u>	<u>SUI/SDI</u>	<u>Deducts</u>	
Employee 1 19080 - Laborer, Group B Reg GENERAL LABOR		7.00						7.00	27.98		195.86	594.86	49.60	25.00	4.76	469.99
Employee 2 32495 - Concrete Finisr Reg Laborer, Group B Reg GENERAL LABOR		6.00	8.50					6.00 8.50	31.60 27.98		189.60 237.83	1,712.47	195.21	103.00	235.57	1,047.68
Employee 4 51800 - Concrete Finisr Reg GENERAL LABOR		7.00						7.00	31.60		221.20	1,404.81	105.87	75.00	91.73	1,024.74
Employee 5 69015 - Concrete Finisr Reg Laborer, Group B Reg GENERAL LABOR		6.00	8.50					6.00 8.50	32.10 28.48		192.60 242.08	1,507.44	121.76	78.00	50.00	1,142.36
Employee 7 80078 - Concrete Finisr Reg Laborer, Group B Reg GENERAL LABOR		6.00	7.50					6.00 7.50	31.60 27.98		189.60 209.85	1,192.03	150.95	61.00	91.73	797.17
Employee 9 80250 - Concrete Finisr Reg Laborer, Group B Reg GENERAL LABOR		6.00	7.50					6.00 7.50	32.10 28.48		192.60 213.60	1,894.08	130.48	94.00	284.11	1,240.59
Michael Jason Litton 120444 - Concrete Finisr Reg GENERAL LABOR		7.00						7.00	31.60		221.20	1,239.48	161.39	64.00	102.03	817.24
Employee 11 150430 <i>Supervisor</i> GENERAL LABOR		7.00				1.00	1.00	8.00 1.00	30.00 15.00		240.00 15.00	2,190.00	157.03	119.00	199.23	1,562.46

705





# Subcontractor's

Each and every hour which is 50% of the base rate and the "OT" line on the payroll. [For example, if the base rate is OT 4. Y... how many... include...

Example- Laborer who calls this "Reg" pay will be paid the overtime premium. Example- Laborer who calls this "Reg" pay will be paid a total of 42.73 /hour including the overtime premium at the overtime premium amount only [10.95/hour] because the base rate is already included in the "Reg" pay item.

Does not apply to the payroll in the book because there is no Overtime earned by any of the employees on this payroll.

# payrolls

be paid a total of 42.73/ hour for overtime hours worked. [Base rate of 21.89 @1.5 = 32.84 plus fringe of 9.89 = 42.73 /hour] This will show up on the certified payroll as follows- [1] "Reg" hours = all hours worked including the overtime hours paid at the 31.78 / hour rate which includes the fringe and [2] "OT" hours paid at the overtime premium amount only [10.95/hour] because the base rate is already included in the "Reg" pay item.

  
Kevin Gearhart, CPA  
Treasurer, Dormark Construction Co  
515-986-4270

Employee	Employee Name	Period End Date	Deduction ID	Amount
19080	Employee1	10-20-2018	1	4.76
32495	Employee2	10-20-2018	1 4	143.84 91.73
				235.57*
51800	Employee4	10-20-2018	4	91.73
69015	Employee5	10-20-2018	23	50.00
80078	Employee7	10-20-2018	4	91.73
80250	Employee9	10-20-2018	23	284.11
120444	Employee10	10-20-2018	1 4	10.30 91.73
				102.03*
150430	Employee11	10-20-2018	28	199.23
150435	Employee12	10-20-2018	4	91.73
Report Totals:				1,150.89*

1 Child Support    23 Simple IRA  
 3 Garnishment    28 Health Insurance  
 4 Wage Advance    29 Garnishment  
 10 Suppl. Insurance  
 11 Suppl. Insurance

# Contractor's Payroll Transcripts

## Explanation of Fringe Benefits

### JIM SCHROEDER CONSTRUCTION, INC

#### General Contractor

Bridges - Culverts - Pile Driving - Wastewater & Water Treatment Plants

500 South Second Street, Bellevue, Iowa 52031-1326  
Fringe Benefit Amounts

Phone (563) 872-5591 Fax (563) 872-3690

Employee	Job Class	Vac/Hol	Pro Share	Health	Total
Employee - #26	Operator - Group A	\$ 2.80	\$ 2.47	\$ 8.15	\$ 13.42
Employee - #44	Laborer - Group A	\$ 1.20	\$ 1.66	\$ 3.25	\$ 6.11
Employee - #125	Laborer - Group A	\$ 1.17	\$ 1.66	\$ 4.30	\$ 7.13
Employee - #130	Laborer - Group A	\$ 1.80	\$ 1.66	\$ 3.25	\$ 6.71
Employee - #140 Roe,	Laborer - Group A	\$ 0.76	\$ 1.66	\$ 4.30	\$ 6.72
Employee- #381	Laborer - Group A	\$ 0.76	\$ 1.66	\$ 3.25	\$ 5.67
Employee - #95 Klein,	Laborer - Group A	\$ 0.76	\$ 1.62	\$ -	\$ 2.38
Employee- #75	Laborer - Gr B/Carpenter	\$ 0.80	\$ 1.87	\$ 2.80	\$ 5.47
Employee- #371	Carpenter	\$ 1.94	\$ 2.13	\$ 8.15	\$ 12.22
Employee- #390	Laborer - Group A	\$ 1.11	\$ 1.62	\$ -	\$ 2.73
Employee - #374	Operator - Gr A/Carpenter	\$ 1.94	\$ 2.13	\$ 8.15	\$ 12.22
Employee- #195	Operator - Group A	\$ 2.80	\$ 2.55	\$ 8.15	\$ 13.50
Employee- #295	Operator - Group A	\$ 2.80	\$ 1.87	\$ 8.15	\$ 12.82
Employee- #375	Laborer - Group A	\$ 0.76	\$ 1.62	\$ -	\$ 2.38
Employee - #80	Laborer - Group B	\$ 0.52	\$ -	\$ -	\$ 0.52
Employee- #105	Laborer - Group B	\$ -	\$ -	\$ -	\$ -





Date Rec'd Project Engineer's Office \_\_\_\_\_

Done by Signatures in DocExpress

Checked by (If Applicable) \_\_\_\_\_

**STATEMENT BY PRIME CONTRACTOR (if applicable)**

This payroll for our subcontractor was received on \_\_\_\_\_,

\_\_\_\_\_ and to the best of our knowledge is correct and complete. It was

(Year)

forwarded to the office of the project engineer on \_\_\_\_\_,

(Year)

Signed \_\_\_\_\_

Title \_\_\_\_\_

Not needed

Employee No	Work Classification	Pay Type	Paid Hours	Pay Rate	Fringe Rate
Employee #140	Laborer Gr A Zone 2 carpenter tender	RT	16.50	21.33	0.17
Employee #140	Fringe Laborer Gr A Zone 2	RT	16.50	1.78	0.01
Employee #195	Operator Gr A Zone 2	RT	8.50	30.00	1.81
		OT	11.00	45.00	
Employee #371	Carpenter Zone 2	RT	7.00	25.00	1.02
		OT	16.50	37.50	
Employee #390	Laborer Gr B Zone 2 carpenter tender	RT	5.00	19.48	0.41
		OT	14.00	29.22	
Employee #390	Fringe Laborer Gr B Zone 2	RT	19.00	5.77	0.12

olls

1  
5/19/2018

State Tax	Other	Total Deduct	Net Pay
54.00	0.00	212.66	815.66
54.00	0.00	212.66	815.66
92.00	150.00	522.66	1,172.34
79.00	150.00	581.84	1,036.91
61.00	75.00	406.01	875.10
61.00	75.00	406.01	875.10

# Contractor's Payroll Transcripts

## Explanation of Fringe Benefits

### JIM SCHROEDER CONSTRUCTION, INC

#### General Contractor

Bridges - Culverts - Pile Driving - Wastewater & Water Treatment Plants

500 South Second Street, Bellevue, Iowa 52031-1326  
Fringe Benefit Amounts

Phone (563) 872-5591 Fax (563) 872-3690

Employee	Job Class	Vac/Hol	Pro Share	Health	Total
Employee - #26	Operator - Group A	\$ 2.80	\$ 2.47	\$ 8.15	\$ 13.42
Employee - #44	Laborer - Group A	\$ 1.20	\$ 1.66	\$ 3.25	\$ 6.11
Employee - #125	Laborer - Group A	\$ 1.17	\$ 1.66	\$ 4.30	\$ 7.13
Employee - #130	Laborer - Group A	\$ 1.80	\$ 1.66	\$ 3.25	\$ 6.71
Employee - #140 Roe,	Laborer - Group A	\$ 0.76	\$ 1.66	\$ 4.30	\$ 6.72
Employee- #381	Laborer - Group A	\$ 0.76	\$ 1.66	\$ 3.25	\$ 5.67
Employee - #95 Klein,	Laborer - Group A	\$ 0.76	\$ 1.62	\$ -	\$ 2.38
Employee- #75	Laborer - Gr B/Carpenter	\$ 0.80	\$ 1.87	\$ 2.80	\$ 5.47
Employee- #371	Carpenter	\$ 1.94	\$ 2.13	\$ 8.15	\$ 12.22
Employee- #390	Laborer - Group A	\$ 1.11	\$ 1.62	\$ -	\$ 2.73
Employee - #374	Operator - Gr A/Carpenter	\$ 1.94	\$ 2.13	\$ 8.15	\$ 12.22
Employee - #195	Operator - Group A	\$ 2.80	\$ 2.55	\$ 8.15	\$ 13.50
Employee - #295	Operator - Group A	\$ 2.80	\$ 1.87	\$ 8.15	\$ 12.82
Employee- #375	Laborer - Group A	\$ 0.76	\$ 1.62	\$ -	\$ 2.38
Employee - #80	Laborer - Group B	\$ 0.52	\$ -	\$ -	\$ 0.52
Employee- #105	Laborer - Group B	\$ -	\$ -	\$ -	\$ -



Employee No	Work Classification	Pay Type	Paid Hours	Pay Rate	Fringe Rate
Employee #140	Laborer Gr A Zone 2 carpenter tender	RT	16.50	21.33	0.17
				21.33	8.50 - 6.72 = \$1.78
Employee #140	Fringe Laborer Gr A Zone 2	RT	16.50	1.78	0.01
Employee #195	Operator Gr A Zone 2	RT	8.50	30.00	1.81
		OT	11.00	45.00	
Employee #371	Carpenter Zone 2	RT	7.00	25.00	1.02
		OT	16.50	37.50	
Employee #390	Laborer Gr B Zone 2 carpenter tender	RT	5.00	19.48	0.41
		OT	14.00	29.22	
Employee #390	Fringe Laborer Gr B Zone 2	RT	19.00	5.77	0.12

Form 830176 12-14

**Contractor** Jim Schroeder Construction

**Address** 500 South 2nd Street Bellevue, IA 52031

**Subcontractor** Tschiggfrie Excavating Co

**Address** 425 Julien Dubuque Drive Dubuque, IA 52003-7926

EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	Work Classification (See Wage Decision for Title and Minimum Wage)	Earn Code	Total Hours	Rate Per Hour	Gross Amount Earned on This Project
Employee 1 ***-**-4313	Power Equipment Operators-GR A - Zone 2 -bulldozer (finish)	OT	5.50	43.05	43.05
		REG	6.00	28.50	28.70
		Fringe	11.50	3.00	13.30
		<b>Total</b>			442.28
Employee 2 ***-**-1227	Power Equipment Operators-GR A Zone 2 -excavator (over 1/2 cu. yd)	OT	4.00	43.05	172.20
		REG	7.00	28.50	199.50
		Fringe	11.00	2.00	22.00
		<b>Total</b>			393.70
Employee 3 ***-**-1700	Truck Driver Zone 2	REG	6.00	22.60	135.60
		Fringe	6.00	1.50	9.00
		<b>Total</b>			144.60

Bellevue, IA 52031

of 1

, Iowa



(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below. Details of the fringe benefit plan, fund, or program shall be submitted with the first payroll to the contracting authority. The submittal shall include description of the benefits, dollar amount contributed per hour, and if applicable, name of the Trustee or third person to whom the benefits were paid.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH


Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Operators Local 234	Fringes paid at \$13.70 Per Hour
Laborers Local 43	Fringes paid at \$8.85 Per Hour
Drivers-Teamsters Loc 120	Fringes paid at \$10.70 Per Hour

Remarks Approved Deductions: Dues=Dues Withheld, DuesAdmin=Admin. Union Dues  
CS=Child Support, Fee=CS Admin, Unifo=Uniform Deduct, CORR=Correction

Name and Title Ty Malcom  
Office Manager

Signature 

Date 3/7/19

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

Remarks Approved Deductions: Dues=Dues Withheld, DuesAdmin=Admin. Union Dues  
CS=Child Support, Fee=CS Admin, Unifo=Uniform Deduct, CORR=Correction

Name and Title Ty Malcom  
Office Manager

Signature 

Date 3/7/19

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

Date 3-15-19

EMPLOYEE (Include name & identifying number such as last four digits of employee's SSN)	Work Classification (See Wage Decision for Title and Minimum Wage)	Earn Code	Total Hours	Rate Per Hour	Gross Amount Earned on This Project
Employee 1  ***-**4313	Power Equipment Operators-GR A - Zone 2 -bulldozer (finish)	OT	5.50	43.05	43.05
		REG	6.00	28.50	28.70
		Fringe	11.50	3.00	13.30
				Operators Local 234	13.70
					442.28
Employee 2  ***-**1227	Power Equipment Operators-GR A Zone 2 -excavator (over 1/2 cu. yd)	OT	4.00	43.05	172.20
		REG	7.00	28.50	199.50
		Fringe	11.00	2.00	22.00
					<b>Total</b> 393.70
Employee 3  ***-**1700	Truck Driver Zone 2	REG	6.00	22.60	135.60
		Fringe	6.00	1.50	9.00

**Actual**

Rate Per Hour \$28.50

Fringe 3.00 + 13.70 = \$16.70

28.50 + 16.70 = \$45.20

**Davis-Bacon**

Rate Per Hour \$28.70

Fringe \$13.30

28.70 + 13.30 = \$42.00

# Contractor's Payroll Transcript

- Payrolls from the Prime Contractor must be received by the Project Engineer within 2 weeks of the payroll covered
- Payrolls from the subcontractors must be received by the Project Engineer within 3 weeks of the payroll covered
  - All subcontractors payrolls must be submitted through the Prime Contractor

**STATEMENT OF COMPLIANCE**

COUNTY Dubuque

PAYROLL NO. 1

I, Ty Malcom, Office Manager, do hereby state:  
 Name of signatory party Title

(1) That I pay or supervise the payment of the persons employed by Tschiggfrie Excavating Co  
(Contractor or Subcontractor)  
 on the Contract ID No. 31-0321-041, that during the payroll period commencing on the 10th day of June,  
2018, and ending the 16th day of June 2018, all persons employed on said project have been paid

the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said  
Tschiggfrie Excavating Co from the full weekly wages earned by any person and that no deductions  
(Contractor or Subcontractor)

have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3(29CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357, 40 U.S.C. 3145), as described below:

See Deductions Column of this Payroll

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete, that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract, that the classifications set forth therein for each laborer or mechanic conform with the work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

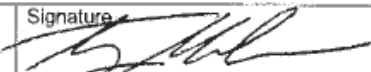
(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS  
 In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below. Details of the fringe benefit plan, fund, or program shall be submitted with the first payroll to the contracting authority. The submittal shall include description of the benefits, dollar amount contributed per hour, and if applicable, name of the Trustee or third person to whom the benefits were paid.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH  
 Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION
Operators Local 234	Fringes paid at \$13.70 Per Hour
Laborers Local 43	Fringes paid at \$8.85 Per Hour
Drivers-Teamsters Loc 120	Fringes paid at \$10.70 Per Hour
Remarks Approved Deductions: Dues=Dues Withheld, DuesAdmin=Admin, Union Dues CS=Child Support, Fee=CS Admin, Unifo=Uniform Deduct, CORR=Correction	

Name and Title Ty Malcom Office Manager Signature  Date 3/7/19

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

**NOTE-**

- Whenever possible the name of employees shall be grouped on the payroll transcript under their appropriate classification;
1. Supervisory and administrative (if included)
  2. Skilled labor
  3. Intermediate labor
  4. Unskilled labor

Payroll transcripts are to be submitted to the project engineer within seven days from the end of the period covered.

The prime contractor shall be responsible for the submission of copies of payrolls of all subcontractors. See Required Contract Provisions, Form FHWA-1273.

Date Rec'd Project Engineer's Office \_\_\_\_\_

Checked by (if Applicable) \_\_\_\_\_

**STATEMENT BY PRIME CONTRACTOR** (if Applicable)

This payroll for our subcontractor was received on 3-15  
(Year) 2019, and to the best of our knowledge is correct and complete.

It was forwarded to the office of the project engineer on 3-15  
(Year) 2019.

Signed Angie Jackson  
 Date 3-15-19



# Knowledge Check – Contractor Payrolls

	This Pay	Year
Gross Pay	388.27	
Pension	0.00	
AVC's	0.00	
Taxable Pay	388.27	
Tax	0.00	
NI	0.00	
SSP	0.00	
mp	0.00	



# Knowledge Check – Contractor Payrolls

- Employee #10 is a Finish Roller Operator on an Asphalt Overlay project in Polk County. When you review the Contractor's Payroll, the employee is receiving \$29.00 per hour wages and \$11.15 per hour fringe benefits. Does this fulfill the Davis-Bacon Requirements?

– Let's break this down...

# Knowledge Check – Contractor Payrolls

- Employee #10 is a Finish Roller Operator on an Asphalt Overlay project in Polk County.
  - Polk County = Zone 1
  - Power Equipment Operator, Asphalt Roller (not a Breakdown Roller) = Group B
    - Why not a Breakdown Roller? Group A – Higher Rate
  - Required Rate: \$27.85
  - Required Fringes: \$13.30

# Knowledge Check – Contractor Payrolls

- The employee is receiving \$30.00 per hour wages and \$11.15 per hour fringe benefits. Does this fulfill the Davis-Bacon Requirements?
  - Required Rate: \$27.85
  - Required Fringes: \$13.30
    - $27.85 + 13.30 = \$41.15$
  - Actual Pay \$30.00 per hour plus \$11.15 fringes
    - $30.00 + 11.15 = \$41.15$

# Knowledge Check – Contractor Payrolls

- What if the employee was receiving \$27.00 per hour wages and \$14.15 per hour fringe benefits. Does this fulfill the Davis-Bacon Requirements?
  - Required Rate: \$27.85
  - Required Fringes: \$13.30
    - $27.85 + 13.30 = \$41.15$
  - Actual Pay \$27.00 per hour plus \$14.15 fringes
    - $27.00 + 14.15 = \$41.15$

# Knowledge Check – Contractor Payrolls

- What about Overtime pay, does it still fulfill the Davis-Bacon Requirements??
  - Required Rate:  $\$27.85 \times 1.5 = \$41.78$
  - Required Fringes:  $\$13.30$ 
    - $41.78 + 13.30 = \$55.08$
  - Actual Pay:  $\$27.00$  per hour plus  $\$14.15$  fringes
    - Hourly OT Rate  $\$27.00 \times 1.5 = \$40.50$
    - $40.50 + 14.15 = \$54.65$

**NO! This does not fulfill the  
Davis-Bacon Requirements!**